



H YZv ARaVc` _ 2WkkR:_df]Z_
2 "#! ^ ` _eY Def Uj

EYV ac` Uf TeR_Rj dZdeYReYRd]VU è eYV ac` a` dR]
` WR_Vh edVRe^ V_eaRdRUZ^ WcEj aV" R_UEj aV# UZRSVeVdž

GUMi 5ZRSVeVdÉ ;f]j #) Ł#! "(

ERS]V` W4` _eV_ed

:_ec` Uf TeZ` _	\$
5Zd]RZ^ Vc	\$
6]V^ V_ed` W6gR]f ReZ` _	%
DRWej`	&
9j a` X]j TV^ ZR	&
Def Uj " É 8V_VcR] AREZV_e@SdVcgReZ` _d	&
Def Uj # É DVgVcV]j :_df]Z` CVdZdeR_eAREZV_et4>)
Def Uj \$t2†8† F dV` W2WkkRZ` ?` _†5ZRSVeZT`	*
4` ^ ^ V_ed` _ Def UZ/dZ` ?` _†5ZRSVeZT` :_UZgZuf R]d	"%
Def Uj &2†4†DRWej` ` W2WkkRZ` Ej aV# AREZV_e	"%
4` ^ ^ V_ed` _ Def UZ/dZ` 5ZRSVeZT` AREZV_ed	"
@eYVc8V_VcR] > VUZTR] CZNd	"
Df ^ ^ Rg` ` WDRWej` 7Z_UZ_Xd	"(
6WTRTj`	#"
DaWU	#"
Def Uj ' 2†4+†F dV` W2WkkRH ZeY > ` UVde> VR]	#"
4` ^ ^ V_ed`	##
4` ^ aRcd` _ e` :_ [VTeU :_df]Z`	#\$
Df ^ ^ Rg` ` W6WTRTj` 7Z_UZ_Xd	#\$
CV]ReZgV F eZ]Zej`	#%
Ej aV"	#%
Ej aV#	#&
:_df]Z`	#
Df ^ ^ Rg` ` WZ_UZ_Xd` _ CV]ReZgV F eZ]Zej`	#(
F dRXV 8f ZUV]Z_Vd`	#)
2? Vh Ed/Re^ V_eARcRUZ^ Z` 5ZRSVe/d`	\$\$
EYVA` T\VeAR_TcVRd`	\$\$
#EYZ_Xde` > R_RXV 2_j GRcZRS]V`	\$\$
2WkkR 7Zcd†2WkkR :_deVRU†2WkkR 2]h Rj d`	\$\$
2 7Z_R]H` dJ`	\$\$%

:_ec` Uf TeZ _

EYVaf ca` dV` WeyZdH YZAVARaVcZde` dVa` ceGUMi Ix_UZ_XdZ_Zeddef Uj ` W2WkkRkR_ 752fRaac` gVUk
Z_YR]VUkacR_UZ]Z_df]Z_ ac` Uf Te^ R_f WRTef dU Sj > R__<Z_U4` ca` dReZ _Z` DaVTZ`TR]]j kGUMi T _Uf TeVU
_f^ Vc` f ddef UZ/d` gVcR"#^` _eY aVcZ Ue` f _UVcdeR_U gRcZ f dReecZSf eVd` W2WkkRkR` YVJa UVx_V eYV
SVdef dV` WeyV ac` Uf TeR_Ue` f _UVcdeR_U eYV SVdeadRTeZTVde` SVW]]` h VUZ_ ad/dTcSZ_X` cdVT ^ f
^ V_UZ_X eYV ac` Uf TeZ 2dR dVdf]e` Wh YReh VYRgV]VRc_VUkGUMi Zd dVT ^ ^ V_UZ_X R_Vh edVRe^ V_eaRd
RUZX^ Wch YReZdeYVh` cJUd^` deadvgr]V_eUZVRdVLR_UR]d` _V` WeyV^` deVi aV_dZgV e` edVReZ`H V
V_T f dRXV` eYVade` aVdVc^ eYVZc` h_W]]` h f` _eVdeZ_X e` RUU e` eYV\`_` h]VUXV SRdVRS` fe2WkkRZ

EYVdV def UZ/dh VdV UvdZ_VU WcZ_eVc_R] f dV` _]] R_U5@?@E af ca` ce` ^ WeeYV deR_URdJd` W752
T]Z_ZR] eoz]dZ`? VgVceYV]VdLkGUMi x_UdeYV dVdf]edYXY]j ac` SReZgVZ

GUMi YRdTY` dV_ e` d]VRdV eYZdH YZAVARaVcaf S]Z]j Uf Ve` eYV_WU WcSVeeVceYVdRaZ/de` T _ec`]eYV
Vi a]` UZ_X UZVRdV` WUZRSeVdZ`EYV]VgV]` WTRdV WcaV` a]Vh ZeY UZRSeVdZ` eYV F DZdZ`_WU` WdZ_X f
TR_eZ` ac` gV^ V_eZ`H YZV` gVceYV aRdeUVTRUV` cd` eYVdV YRdUVgV] aVURac` WdZ`_` W` VUZReZ`_de`
edVReeYV UZVRdV`eYV]VgV]` WTRdV dV^ de` SV dV]ReZgV] f_TYR_XVUkZV` eUVT]Z_Z_XZ

5Zd]RZ^ Vc

2]] dV RUVcd dV` f]U SV Rh Rcd eYRed` ^ V` WeyV aV` a]V Rdd` TReVU h ZeY GUMi th Y` R]d` aRoeZTaReVU_Z
d` ^ V` WeyV def UZ/dLRcdV dYRcdV`]UVcd` W` R__<Z_U4` ca` dReZ _Z`?` _Vh` cdRde` cZdT ^ aV_dReVU Sj k
> R__<Z_U4` ca` dReZ _tY` h VgVcZ`H V adVdV` eYZdUZd]RZ^ Vcd` dRUVcdh Z] SV Rh Rcd` WeyV a` eV` f
eR] WcSZRdZ` eYV dVdf]edadvdV` eUJZ` GUMi dVTVZgVd`_` T ^ aV_dReZ`_` WcadVdTcSZ_X 2WkkR W` ^ R_j
d` f cTVLR_U`_` T ^ aV_dReZ`_` W` ^ > R__<Z_U4` ca` dReZ`_` WcZed dVdRcTY` cT`_T]f dZ`_dL` cYRdR_j f
`_` V Rdd` TReVU h ZeY GUMi VgVcdVTVZgVUR_j` T ^ aV_dReZ`_` W` ^ > R__<Z_U4` H V h VdV`_VZeYVcXf ZVUk
`_` cRUGZVU Sj > R__<Z_U4` ca` dReZ`_` Z` f cdef UZ/dLR_U eYVT ^ aR_j` h RdT ^ a]VeV]j f_Rh Rcd eYRe
h VYRU VgV`_` T _Uf TeVU df TY` def UZ/dZ` 2d deReVU RS` gVLeYVdV def UZ/dh VdV aVdVc^ VU D@=6=J WcGUMi I
Z_eVc_R] f dVZ

EYZd dVa` ceh Z]]]RT\` d` ^ V` WeyV cZ` cd` WdWd dVgZ/h VU RoeZ]Vdaf S]ZdYVU_Z` ^ VUZTR] [f c_R]dLsf eYRe
Zd`_` eZedaf ca` dVZ`5f V e` dVa` ce eYReeYV 752f dVbf ZVU]RSV]` W2WkkR Zd YXY]j ^ Z]]VRUZ_X` WZed RTef R]
cZNdR_U SV_Vx eLR_U` h Z_X e` GUMi IZ` eVdVdeZ`_` WwCZ_X deReV` WeyV RceUZRSVeVd TRdVLeh Rd` f cUVdZV
e` E]VRc` Wc` f cdVgVd] eYV eaf eY RS` f eYV ac` Uf TeZ` :Wh V h VdV X` Z_X e` adVdTcZSV Zeh V h VdV X` Z_X e`
f _UVcdeR_U ZeZ

D` ^ V` W f cdef UZ/dh VdV af dV]j ` SdVcgReZ`_R]Z`H V adVdTcZSVU eYV Ucf X R_U ^` _Ze` dVU eYV dVdf]ed eYRe
aReZV`_edRTYZVgVUZ`7c` ^ eY` dV Z`ZeR]` SdVcgReZ`_dch V UvdZ_VU eVd de` Wf ceYVcf`_UVcdeR_U gRcZ f dRd
aVTed` WeyV ac` Uf TeZ`H V 5@?@E ReeV` aeYVdV e` Wf]]j Vi a]RZ`_Y` h eYZdUcf X h` cdZ` :eZdWc` eYVade`
UVerZ] eYV adVZdV` ^ VTYR`_Zd` ^` WRTeZ`_Z`H V d` f XYee` f _UVcdeR_UH 92E eYV Ucf X U` VdL`_` e`_VTvdRcZ]j
9@H ZeU` VdZeZ`H V h Z]] Yj a` eYVdZVRS` f eYV 9@H e` eYV Vi eV`_eh V Ww] T ^ WcaRS]VLSf eh VV_T f d
RXV Wf ceYVcdef Uj Sj` eYVade` T ^ a]VeV]j Vi a]RZ`_` f c` SdVcgReZ`_dZ

6jV^ V_ed` W6gR]f ReZ _

:_` f cVgR]f ReZ _` W2WkkR]h V Wtf dMU` _ eYV W]] h Z_X \Vj a` Z_ed+dRWej kVWTRTj kV]ReZgV f eZj kR_U
f dRXV Xf ZUM]Z_VdZDRWej h Rd` f c x c e a` Z_e` W` _TVc_XZgV_eYReUZRSVeVdZiR dV]W^ R_RXVU UZVRdVZ
7f c eYV dZ_d f]Z_YRdR UVdVgVU dVaf eReZ _Z_eYV^ VUZTR]T ^ ^ f_Zej RdSVZ_X a` eV_eR]]j UR_XVc f d
d ^ VeZ^ VdUVRU]j ZeZi eYV dVrd` _ eYReeYV UZRSVeVd eVRe^ V_eac e` T]dTR]] Wcf dV` WZ_d f]Z` _]j]ReV
Z_eYV UZVRdV ac` TVddR WcaReZ/_edYRgV d ^ VeZ^ Vd d f WwVdU dVgVd/VgV_aVc^ R_V_eUj dV]_TeZ _Z

2WkkR Z dZ_d f]Z_kR_U f a` _]VRc_Z_X eY ZL^ R_j ac` gZUVcaZ XV _fY`]V eYV ac` Uf Te` _ eYReSRdZiZVe
^` deac` WcdZ _R]` cXR_ZkReZ_d dV T ^ ^ V_UVRd]Z/cf dV` WZ_d f]Z_e` T _ec`]eYV UZVRdVZ> R__<Z_U
4` ca` dReZ _R_U^ R_j` eYVcRUG` TR eVdT` _eV_Uk eY` f XY eYV 752 T]Z_ZTR] UR eR_U` Vd` _ edf aa` c eR T]RZ^
` VXd/ReVcdRWej h ZeY 2WkkRZe f caf ca` dV h Rd e` Z_gVdeZReV eY Z dWc` f c dV]gVdZ

6WTRTj ZL` W` f c dL_R` SgZ f dZ d f V e` Vi R^ Z_VZH V h R_eU e` VgR]f ReV WTRTj S` eY Z_eY VRSd]f eV
dV_dV` WdUf TZ_X TzTf]ReZ_X S]` U X]f T` dV]VgV]dR_U_Z_eYV dV]ReZgV dV_dV RdT` ^ aRd/U e` eYVc
X]f T` dV]` h VcZ_X eYVdRaZ/d Tf cV_ej] Z_f dVZ

H V R]d` h R_eU e` d e f Uj eYV f dV` W2WkkR e` f_UVcdR_U eYV acR TeZTR] dV R]ZeV dZ^ aR TeZ_X aReZ_ e d f dV
` W eYV ac` Uf TeR_U aYj dZTR` acV dT cSZ_X eYV cV` W

TZ_R]]j k` f cX` R] h Rd e` f_UVcdR_U h YVcVLSRdMU f a` _ eYV WTe` c dRS` gV k2WkkR x e d h ZeYZ_eYV
aYj dZTR` Id UZRSVeVd eVRe^ V_eRc^ R^ V_eRcZ ^ Z252 ac` e` T]d Tf cV_ej] TR]] Wc eYV f dV` WZ_d f]Z_R Wc
aReZ/_edV RY RaVcdZ eV_e2` T` W` ` cRS` gVZDF TY aReZ/_edR dV dVgVd]j f_T` _ec`]]VUR_U^ Rj YRgV
R]dV R]j d f WwVdU aVc^ R_V_eUR^ RXVZH V h` _UVcU ZVzh VcV a` d dZSV e` ^ R^ V Xd/ReVc f dV` W2WkkR
e` SV eVc eV ReaReZ/_edV RcjZ/cZ_eYV ZcUZVRdVZH V R]d` d f XY e e` ac` gZUV Xf ZUR_TV e` GUMi aYj dZTR` d
h Y` h` f]U SV f dZ_X eYV ac` Uf TeZ h ZeY eYV af S]ZT dV]VRdV` W eY Z d aRaV d h V` _ h dY R dV eY Re Xf ZUR_TV h ZeY
` eYVcaYj dZTR` dUVdZc_X e` RUU 2WkkR e` eYV Zc adR TeZ VdZ

2dR dV d f]e` W f cZ_gVdeZReZ _th V R dV T ^ aV]]VU e` dV T ^ ^ V_U R_Vh e dV Re^ V_eaR dRUZk^ Wc
UZRSVeVdZ@]U ZUVRdUZ/YRdUkVcaVTR]]j Z_ ^ VUZT_VZ3f d eYV dV Z d Ra` Z_eh YV_eYV S` Uj` Wk` h]VUXV
SVT ^ V d d` d f S d eR_eR] eY Re Ze TR` _`]_XVcSV Zk` dVUZ?` cTR` ZeVeY ZTR]]j` c^` dR]]j SV Zk` dVU h YV_
]ZgVdRd/RedeRVZ2d^ VRd f dV S j 9S2` T eUZRSVeVd Z d]V d WwVTeZgV]j ^ R_RXVU e` URj eYR_Z_j VRcd aRdeZ
EY Z d Z d` eRTT Va eRS]V eR_U e dV Re^ V_e_VTV d d R cZ j _WU d e` TYR_XVZ

4]VRcj kR UZ WwV_eRaac` RTY e` eYV e dV Re^ V_e` WUZRSVeVd Z d TR]]VU Wc ZeYV eZ/U R_U e d f V k eYV
T_gV_eZ_R]kY R d_I e h` cVUZ` e Z d eZ^ V Wc S]f _eY` _V d e T]VR d YVRUMU eR_U T d/ReZgV eY Z _Z_X RS` f e eY Z d
ac` S]V^ ZH V Y` aV eY Z d d a` c e d eZ^ f]ReV d U Z d T f d dZ _R_U T _ecZ f eV d e` RSV eV c d]f eZ _Z

DRWĕj

9j a` Xj TV^ ZR

H ZĕY R]] UZRSVe/ded/Re^ V_edŁdRWĕj Rdbf ^ VdXcVReVcZ^ a` œR_TV eYR_h ZĕY ^ ` de` eYVcUZMRdVdZ
5ZRSVe/dZidV]W^ R_RXVUŁR_U ^ ` de]] RaVc^ R_V_eUZMRdVZARĕZV_edēR\V ^ VUZTRĕZ _ ` W\W ^ f]eZa]V
eZ^ VdaVcURj f_UVcR]] d` œd` W\T _UZĕ _dŁj VedRdV]j f_UVcUZVTe^ VUZTR] df aVcgZĕZ _ZĕYVj RđV S` f_U
ē ^ R\V ^ ZĕR\VdZ_eYVZcf dV` WR_j ^ VUZTRĕZ _ZĕYVcWdVŁZēZidVddV_eR] eYReR_j ^ VUZTRĕZ _ f dVUYRđ
RđSc RURđRWĕj ^ Rcx_Z Rda` dŁS]VZ

EYVcV RđV UZMWcV_eV]V^ V_edVWVTeZ_X eYV Zĕf V` WđRWĕj ZT cVi R^ a]VĕY` h VRđj ZidZē ^ R\VR ^ ZĕR\V
h ZĕY RaRœZf]Rc^ VUZTRĕZ _th YReZidēYVUVXdV` WUR^ RXV` cZ^ aRZc^ V_edVdf]eZ_X Wĕ ^ eYRe^ ZĕR\VŁ
R_UY` h ZidVRđj ZidZē T cVTeēYRe^ ZĕR\VRWVcZēZid^ RUVZ_UVR]]j ŁR ^ VUZTRĕZ _ h` f]USVUZMf]eē
^ Zĕf dVŁR_UZM^ Zĕf dVUth` f]Uac Uf TV]Zē]VZ^ aRZc^ V_eR_UR_j Z^ aRZc^ V_eh` f]USVVRđZj T cVTeVUZ

@f c^ RZ_T _TVc_h Rđ` gVdJ dZ_X` VZVWkkRR_Uac Uf TZ_XYj a` Xj TV^ ZRŁSj WRceYVXdVReVdeT _TVc_
h ZĕY R_j f dV` VZ_df]Z_ZDZ_TV2VWkkR ZidSZ ĨZUV_eZTR] R_U` eR_Z_df]Z_R_R] XŁR_U SVTRf dV Zēd
aYRc^ R\Z_VēZaYRc^ Ruj _R^ ZI A<ZĀ5/ac x]V_VRđj aVdWTe]] dV]ZTRēVd` c^ R] aR_TđVReZ V\TeZ _Ł
` f cSV]ZMWh RđēYReZēh` f]USVUZMf]eē ac Uf TVYj a` Xj TV^ ZRZĨ VđV Rđ` _VU V\œYVceYReUf Vē eYV
A<ZĀ5 ac x]VŁT ^ ^ f _ZTRĕZ _ SVeh W_ eYVaR_TđV RđR_U]ZĕVch` f]USVZ^ ac gVUdf TY eYReēYV]ZĕVc
h` f]UH` cĕ T f_eVdRTe] h S]]` UX]f T dV]VgV]dh ZĕY eYV dV]VRđV` W\VaReZ X]f T dV h YV` _WUVUZ`
WVWTeēYV]ZĕVch` f]U dVXRZ_Zēd` c^ R] V\TeZ _` Vh` cZ_X YRc^` _Z f d]] h ZĕY eYVaR_TđV Rđē SR]R_TV
R_U dēRSZĕV S]]` UX]f T dV]VgV]dZ

H ZĕY Z_VTeVUZ_df]Z_ŁēYV ScVR\U` h _Z_T ^ ^ f _ZTRĕZ _ SVeh W_ aR_TđV RđR_U]ZĕVcZidēV d f cTV` WēYV
WRđd` Wĕj a` Xj TV^ ZRZēRaaVRđēYReēYV]ZĕVc_WUdR_VRđj dāZV` WZ_df]Z_ŁēYV d ĨTR]]VU ZĕēAYRđV
Z_df]Z_dVdā` _dVŁē SV_Z ac aVcT ^ ^ f _ZTRĕZ _ h ZĕY eYV]ZĕVcZēYRe dāZV` WZ_df]Z_dZ_R] dēYV]ZĕVcZĨ V
\\` h eYReZ_VTeVUZ_df]Z_5@6D? @E ac Uf TVR_VRđj dāZVZ

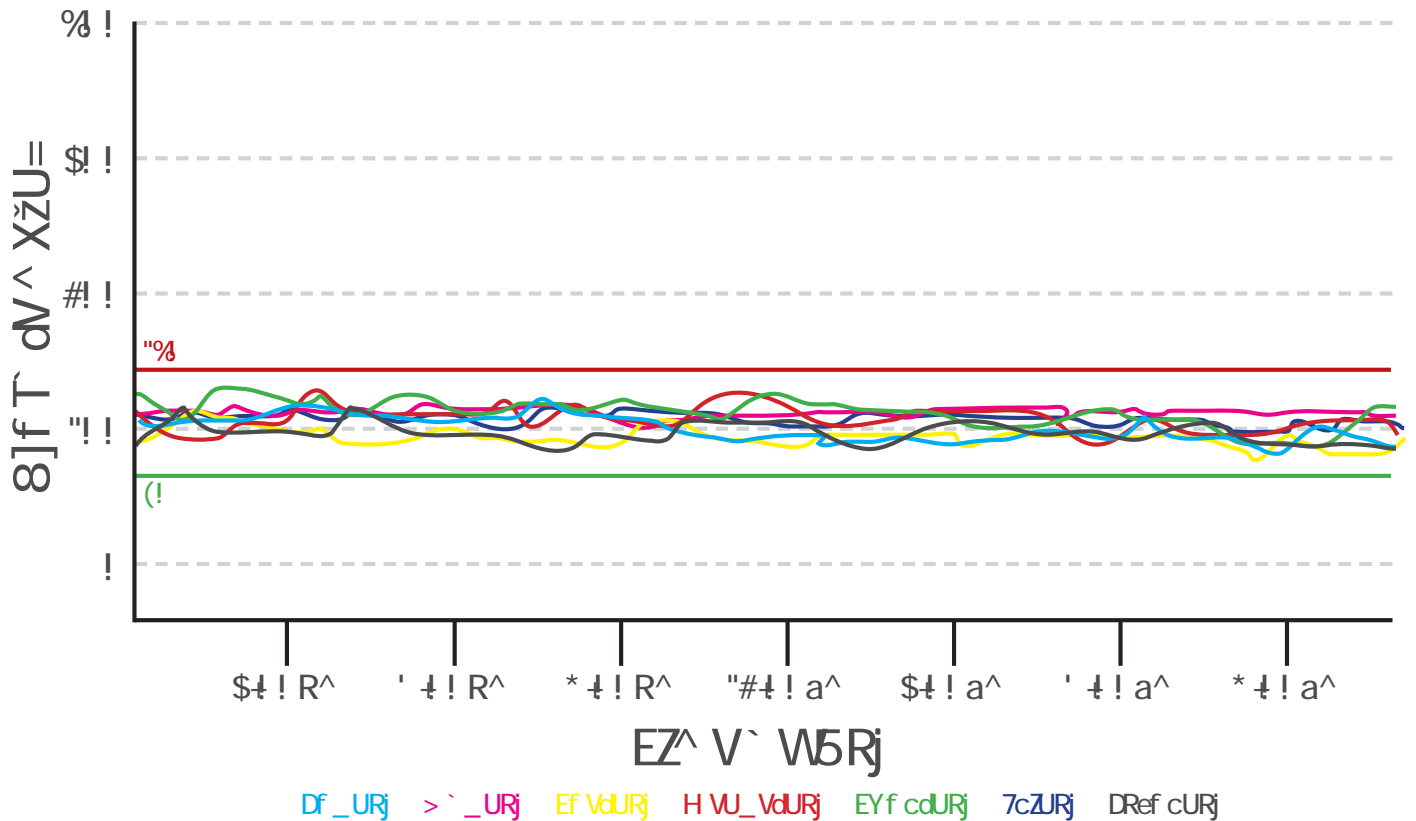
Def Uj ` " É 8V_VđR] AReZV_e@SđVgReZ _

:_ eYVT f cđV` WGVUĨ ēed/Re^ V_eh VYRgV W]] h VU \$! dR_U ^]j dV]VTeVU aReZV_ed` WUZMWcV_eVeY_ZTēZVdŁ
XV_UVcŁRXVdŁZ_T]f UZ_X [f gV_ZVđR_UUZMWcV_eē aVdŁS` eY " , #ŁRđh V]] RđUZMWcV_e dēRXVd` WUZMRđV
iVRđj R_U]ReVŁē^ Z]Uj T _ec]]VUē dVgVdV]j f_T _ec]]VUZĨ VYRgVj Vēē dVVR dZ_X]VTRđV` W\WgVcV
Yj a` Xj TV^ ZRZ` WRTeĥ VđRh]VdYj a` Xj TV^ ZR` gVđR]] RđaReZV_eđ S]]` UX]f T dV]VgV]dØReēV_VUR_U
dēRSZĕVUZĨ VYRgV eđVReVUS` eY_Z_df]Z _RZĕV_R_UZ_df]Z_UVaV_UV_eaReZV_edh ZĕY dV Rđ` _RS]V T _ec]
i2"T` W Ž]/R_U dVgVdV]j f_T _ec]]VU i2"T` W%ŽĨ VYRgV eđVReVU aReZV_edRe] h U` dV dŁ% f _Zēd ReUZ_Vc
` _]]/R_UYZY U` dV dŁ \$! f _Zēd ReēY dV ^ VR]dWc"! ! f _Zēd Z_RURj /Z

H V dēc _Xj] dV T ^ ^ V_UVU eYV f dV` W\T _ēZ_f` f dX]f T dV ^` _Zē cđi48>/Z_ZR]]j Z_R]] aReZV_eđŁSf e
_` eR]]` aēVUē f dV eYV UVgZVdZ7c ^ eYVZc48> dV RUZ_Xdh VđRh RgVg T _dZēV_eaReēVc_ZARĕZV_eđ
S]]` UX]f T dV]VgV]dØReēV_VUŁēYVZYXdh VcV_ĨēRđYZXY R_U eYV] h dh VcV_ĨēRđ] h Ž` _` eYVch` dŁŁ
h VđRh] h VcVU9S2"T dV RUZ_Xd2? 5]VdYj a` Xj TV^ ZR2E E96D2> 6E:> 6Z

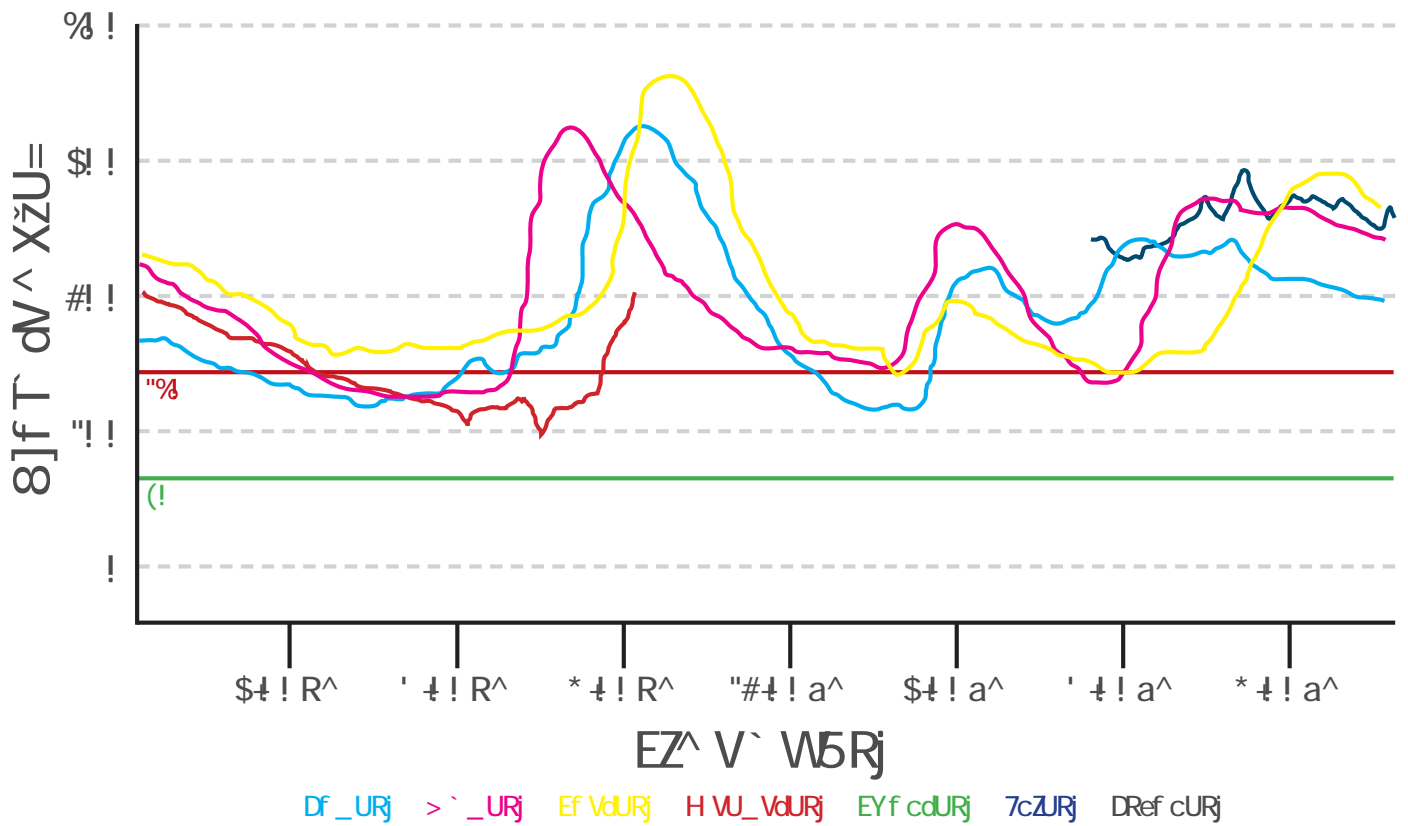
7Zxf d/d "ŽÉ \$ŽSV] h dMgVe ^ R\VeV a` Z_eh V]]ŽEYV xcdēZ]]f dēReVdēj aZTR]ē` _fUZRSeZT X]f T dV
]VgV]dRd ^ VRdf dU` _ R 48> ŽEYV dVT _U dY` h d 48> ēRTZ_XdWcēj aZTR] Z_df]Z_fUVaV_UV_eUZRSeZT
 S]` Udf XRC]VgV]dR_U eYV eYŽU dY` h dh YReTR_SVRTYŽgVU` _ 2VWkkRŽH YŽV` _ eR]] aReZV_ēdTR_
 RTYŽgV eYV]VgV]` W` _ēc] dVØVTeVU` eYV eYŽU XdRaYt2=27C6KK2 F D6CDE92E H 6DEF 5:65
 D9@H 65 7=2EE6? 65 4F CG6Ddf TY Rd Ži Ž]]f dēReVU YVdVŽ

?` _fUZRSeZT 3]` _ U Df XRC =VgV]d



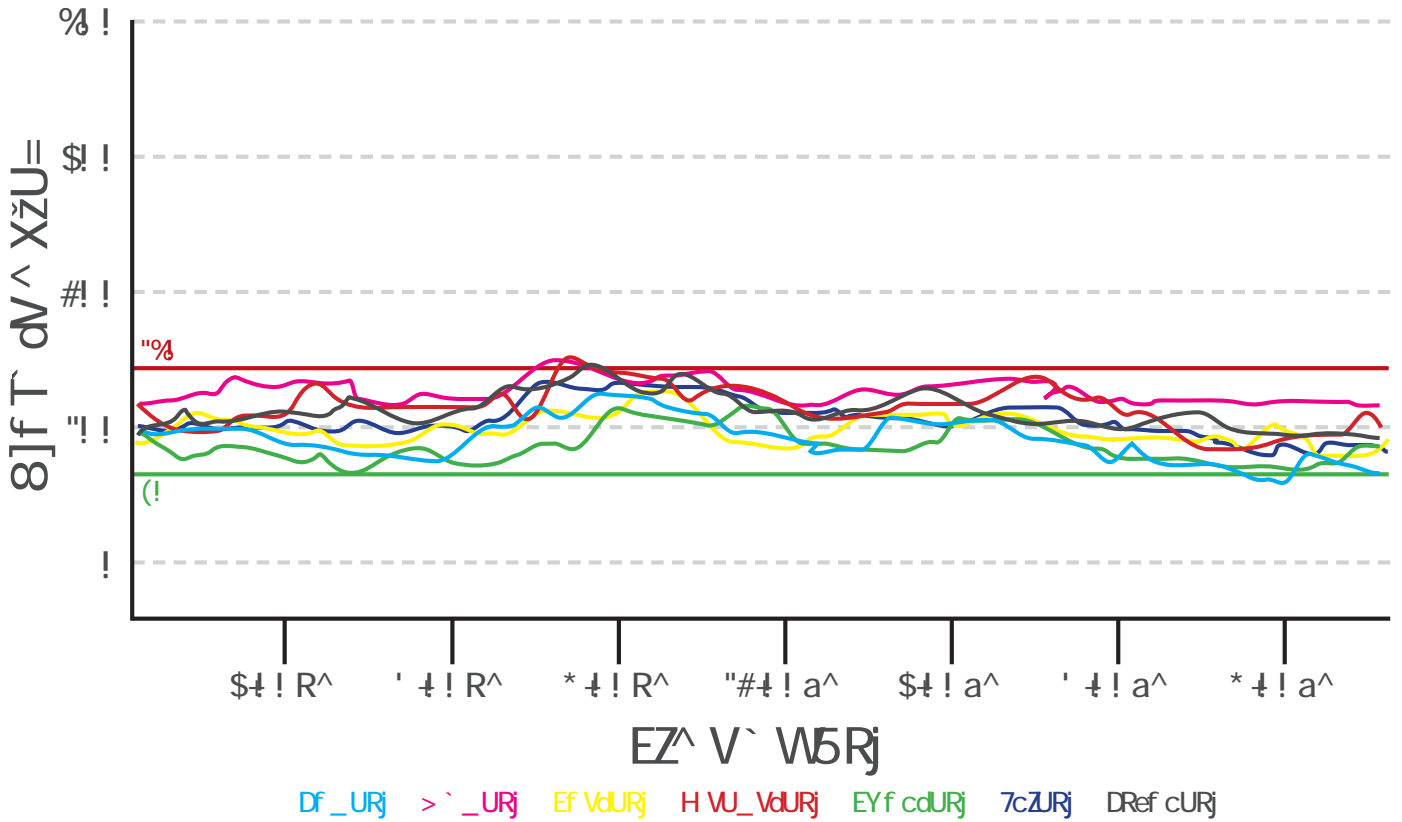
7Zxf d "ŽÉ ?` _fUZRSeZT 3]` _ U 8]f T dV =VgV]d

5RSVeZ 3] ` ` U Df X Rc =VgV]d



7Xf dV #ZÉ 5RSVeZ 3] ` U 8]f T dV =VgV]d

3] ` ` U Df X Rc =VgV]dh Y Z]V ` _ 2WkR



7Xf dV \$ZÉ 2WkR 3] ` U 8]f T dV =VgV]d

Def Uj ` # É DVgVd/]j :_df]Z_ CVdZbR_eAReZV_eÉ 4Ž> Ž

H V eVReVU` _VEj aV# aReZV_eh Y` acVdV_eU h ŽeY VdZ_X X]f T dV]VgV]dh V]] RS` gV#! ! R_U a` de adR_UR] daZVdh V]] RS` gV% ! ŽEYV aReZV_eh Rd f dZ_X adR_UR] a]f dZ [VTeVU_Z df]Z_ R_U Vi YZŽeVU dVgVdV_Z df]Z_ dVdZbR_TV I D.C ŽH V SVXR_ edVRe^ V_eR_U deVRUŽj Z_TdVdMUU dRXVd` V2WkRf_eZ eYV aReZV_e h RdRU^ Z_ZeVcZ_X *' f_Zed` VZ_df]Z_ VRTY ^ VR]` cR]^` de\$! ! f_Zed` VZ_df]Z_ UR]j ŽH V 5:5 ? @E RU[f de eYV SRdR]U` dZ_XŽ

H ŽeYZ_eh` h WdkeYV aReZV_eId VdZ_X X]f T dV Uc aaVUZ_e R dR_XV` W\$ É ") ! Ł]VgV]deYRedYV ET f]U_İedV^ V^ SVch YV_ LdYVh RdVgVceYRe] h Ž DYVYRU_` Yj a` X]j TV^ ŽŽ9Vca` de adR_UR] daZVd h VdVXdVRejj dVUF TVUŽ5VdaŽeV eYZdUdR^ ReZT Z^ ac gV^ V_eh Vh VdV_` eRS]V e T _eZ_f VTRdVWceYZd aReZV_eUf V e R]RT\` VZ_df dR_TV T gVdRXVWceYV^ VUZTReZ_Ž

4`_T]f dZ _+VgV_ ^ RddZgU` dVd` V2WkRZ_d ^ VaReZV_e dW^ _` ee` ac Uf TVYj a` X]j TV^ ŽŽ

Def Uj \$2 É 8t9` h 2WkR` d dZ_R?` _fRSVeT

:_ eYzldVcZd` Wdf UZ/dh V Vgr]f ReVU eYV RTEz _` W2WkRZ_R` _fUzRSVeT` c^ R]kaVad` _Z@f c
 dReZ_R]Vh RdeYReh ZeY R` c^ R]j] W_TeZ` _Z_X]ZgVcR_U aR_Td/Rdth VT f]Uf dV 2WkR h ZeY]Ze]V cZk
 UVdaZeV eYV WTeeyReeYV df S[VTeYRU` c^ R] Z_df]Z_dV_dZeZj ZeYVdV h VdV` eScZe]V df S[VTedZeYV
 dj ^ aY` _j ^ RZ_eRZ_X S]` UX]fT dVY` ^ V deRdZdY` f]U SVRS]V e` RSd` cS eYV WWTed` W2WkR h ZeY
]Ze]V cZk` H V` Wf f cdlac` TWUMU XdRUF R]j] e` Xd/ReVc]VgV]d` WTYR]V_XVZ

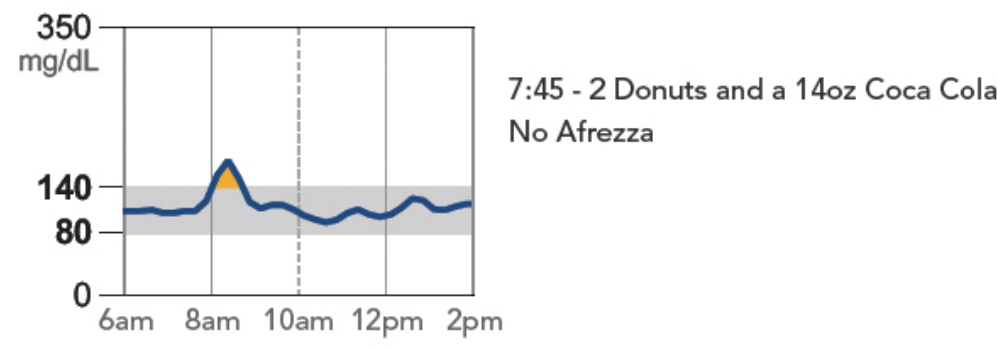
H VR]d` W]eh VT f]UgZ]h 2WkRZ_R d` ^ Vh YREt]VR`] dVeeZ_X dZ_TV eYVdV_Z_UZgUf R]dYRU` ` SgZ f d
 S]` Udf XRCt` _ec`]ac` S]V^ dZeYVj` h VdV` c^ R]Z

H V h Vd/RS]V e` dVa]ZReV eYV x_UZ_XdSV]` h Z` eYVcaReZ/_edR_U adVd_eh YReh V SV]Z/gV e` SV
 dVadV_eReZ]V dVdf]edZ

Def Uj \$2 É 8]f T dV ^` _Ze cZ_X` WdZ` a]V TRcS` Yj UeReV ^ VR]t SRd]Z_V

5VdZ_X ZeYVg`]f_eWcdf S[VTeR ^ R]Vt` _fUzRSVeT` e` Svdl&` j VRd` WRXVth VRcZ_X R 7dVDej]V
 =Zcd/Ac` 4` _eZ` f` f d8]f T dV >` _Ze ci48>/Sj 2SS` eeth RdZ_dcf TeVU e` WReV` ^` " ! + ! a f_eZ] (#&R^
 R_U eYV` VReR` Vi edV` V]j YZYkdZ` a]V TRcS` Yj UeReV ^ VR]T` _dZcZ_X` Wth` U` _f eda]f d` "% f_TVd` W
 dXf]Rc4` TR4`]R xcd eY_Z_X_Z eYV` ^` c_Z_X R_U` eYZ_X V]dVZ` e` eR]keYZd` ^ VR]Z_g`]gVU Raac` i Z` ReVj
)!! TR]` cZ/d` WVV UeT` ^ acZdV` W#(XdR^ d` WRe` "\$ XdR^ d` WTRcS` Yj UeReV` R_U` * XdR^ d` Vdc` eVZ` Z`
 EYV TRcS` Yj UeReV` T` _eV_eZ` T]f UVU` %` XdR^ d` WdZ` a]V df XRC ZeYV df S[VTeT` _df` ^ VUS` eY U` _f edR_U
 UdR` \ eYV 4` \ Vh ZeYZ` " ! ^ Z` f eVdR_U UZU` _` eVReRXRZ` WcRe]VRdeh` Y` f cZ

CVdf]edZeYV 48>` h RddVee` Uz]a]Rj RE` c^ R]i` dR_XV` W6]` ` UX]fT dVRdSVeh W_)! ^ XzU] R_U` "%
 ^ XzU]Z3V]` h ZdeYV 48>` XdRaY` WeyV df S[VTedS]` ` Udf XRCdY` h Z_X eYV Vi aVTeVU daZV_Z_S]` ` Udf XRC
 RaaVRcZ_X R]^` deZ` ^ VUZReV]j fa` _T` ^ a]VeZ` _` WeyV ^ VR]ZeYV df S[VTedS]` ` Udf XRCdVRTYVd RaVR\
 i` f edZUV eYV` c^ R]dR_XV Raac` i Z` ReVj #! #&^ Z` f eVdR` WcVceYV ^ VR]Reh YZY a` _Z_ekadVf` ^ RS]j keYV
 _` c^ R]aR_Td/ReZ` dVda` _dV` TTF cdh ZeY Z_df]Z` SVZ_X dV]VRdVU UcZg_Z_X eYV S]` ` Udf XRC SRT` U` h` _e` eYV
 _` c^ R]dR_XV h ZeYZ` RS` fe#! !\$` ^ Z` f eVdZ` _eYV` ! É *! ^ Z` f eVdW]j]` h Z_X eYV ^ VR]keYV df S[VTed
 S]` UX]fT dV]VgV] Ucd]` h VcZ

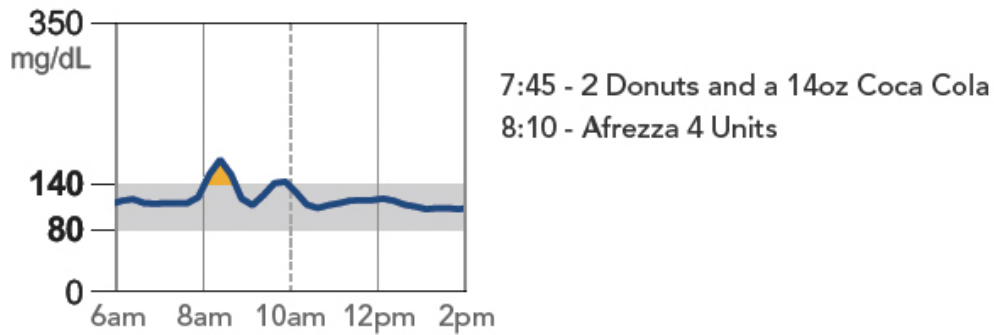


2d/Rd` W` dZ]V 7f ceYVcDef Uj Z5` VdeYVE` c^ R]kYVR]eYj] aR_Td/Rd` gVcdVRee` RYZYkdZ` a]V TRcS` f
 Yj UeReV ^ VR] RdYRdSW` _df XXVdeVU` _d` ^ V` WeyV]ZVcRef dVOH VUZU dV VgZUV_TV` WeyZd` " ! ` eYVc
 def UZ/dh YV` eYV dZ` a]V TRcS` Yj UeReV ^ VR] h RdVi eV_UVU` gVcdVgVdR]Y` f cdR_U eYV` RSd` ae]j
 e/c^ Z` ReVUZ

Def Uj \$3 É 2WkR 2U^ Z ZcVU"&^ Z RAVc^ VR]

5VdZ_ZEYZl def Uj Z_g]gVU eYV dR^ V df S[VTeVReZ_X Vi RTe]j eYV dR^ V ^ VR]eYV dR^ V eZ^ V R dZ Def Uj \$2Z_ eYZl def Uj eYV df S[VTeRU^ Z ZcVU R%f _ZeU` dV` W2WkR R Raac i Z^ ReV]j "&^ Z_f eVd W]] h Z_X eYV V_U` W eYV ^ VR]h YZY ZedV]Vé` \ d]ZY e]j]VdeYR_ " ! ^ Z_f eVd e` T ^ a]VeZ

CVdf]edZ_ eYV 48> dVRU f eSV]` h t]` f dV R_VRc]j R_ZV_eZTR] aVR\ Z_S]` U df XRcRd dV_Z Def Uj \$2Z AdVf ^ RS]j eYV 2WkR UZU_` eX` Z_e` WWT eZ_eZ` V e` RgVce eYV cZV Z_S]` U X]f T dV]VgV] W ^ eYV ^ VR]Z EYV dZ^ ZRcZj` W eYV a` d e adR_UZ] daZV e` eYRe_Z Def Uj \$2 df XXV d eYRe eYV_` c^ R] adR_TdVReZ dV d a` _dV` TTF c dU SVW dV eYV WWT e` W2WkR Z4f cZ f d]j h YZV eYV adVgZ f d def Uj dRh eYV df S[VTedS]` U X]f T dV]VgV] X`] h VcZ_eYV` ! *! ^ Z_f eVd W]] h Z_X eYV ^ VR]eZ_eYZl def Uj eYV df S[VTedS]` U df XRc daZV U f a d]ZY e]j Z_eYV` ! É *! ^ Z_f eVd W]] h Z_X eYV ^ VR]eY` f XY YV UZU_` e VReR_j RUUZ eZ _R] W UZ

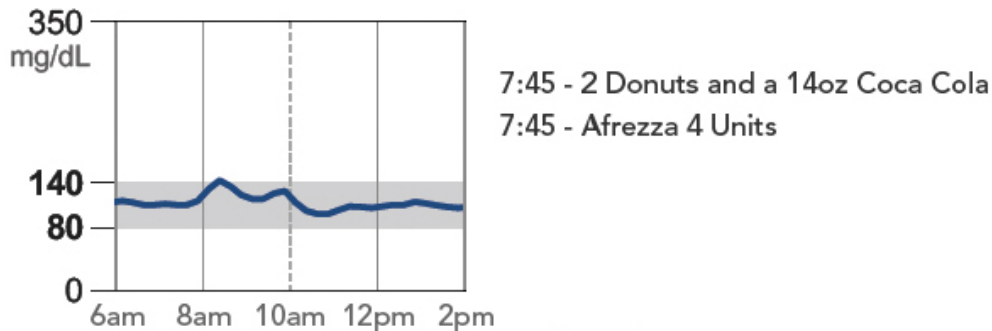


2dVRd` WA` dZ]V 7f ceYVc Def Uj Z5` Vdf dV` W2WkR TRf dV eYV]ZgVc e` SV EVi e dR]gZXR_e eYV dV S] Z_ZeReZ_X X]f T _V XV_V dZl Z_cV d a` _dV e` R_Z df]Z TYR]]V_XV eR_U eYV d a c` Uf TZ_X eYV dVT _U daZV dV_Z_eYZl def Uj O

Def Uj \$4 É 2WkR 2U^ Z ZcVU RedeRce` W^ VR]

5VdZ_ZEYZl def Uj Z_g]gVU eYV dR^ V df S[VTeVReZ_X Vi RTe]j eYV dR^ V YZY TRcS` Yj U dReV ^ VR] Re eYV dR^ V eZ^ V R dZ Def Uj \$3Z_ eYZl def Uj eYV df S[VTeRU^ Z ZcVU R%f _ZeU` dV` W2WkR R Z^ ^ VUZReV]j SVW dV SVXZ_ Z_X e` VRe eYV ^ VR]h YZY ZedV]Vé` \]VdeYR_ " ! ^ Z_f eVd e` T ^ a]VeZ

CVdf]edZ_eYV 48> dVdf]ed dY` h eYRe 2WkR h V_e e` h` c` Z_eZ` V e` V]Z^ Z_ReV eYV daZV` V S]` U df XRc` f e dZV eYV_` c^ R] dR_XV eY` f XY eYV dV h R d d eZ] R_Z_TdV R dV_Z_S]` U df XRc Z7f ceYV d eYV dV h R d R dVT _U daZV ^ f TY]ZV h V` S dV gV U Z Def Uj \$3 tR] eY` f XY ^ f eV U Z_ ZedZ_eV_dZj Z

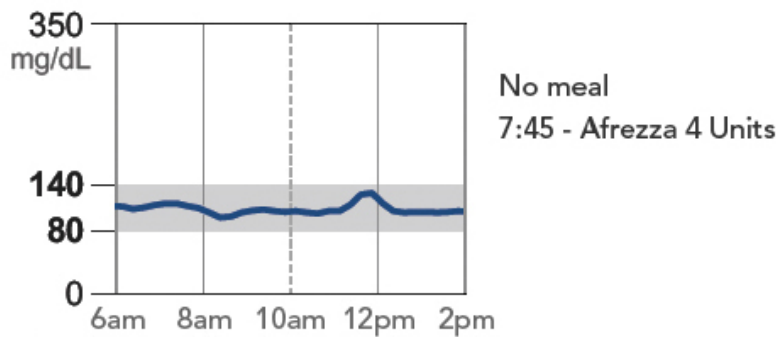


2d/Rd` VA` dZS]V 7f aeYVcDef Uj Ž:V2WkR YRd SW_ eR\V_ " ! ^ Z_f e/d VRcjZ/dh` f]U eYV daZV SVV_eZVj V]Z` Z_ReVUOH` f]U eYVdV eYV_ SVR dVT` _U daZVOH YReZNR_) f_ŽeU` dV h VdV f dMU Wcdf TY R^ VR] Z_dVRU` W%09` h ^ f TY TRcS` Yj UeReV TR_ %f_ŽedYR_U]V h ŽEY RYVR]eYj df S[VTe]ZV eYZd` _VO

Def Uj \$5 É 2WkR 2U^ Z_ZeVdU h ŽEY ? @ > 62=

5VdZ_X_ŽEYZd def Uj Z_g]gVU eYV dR^ V df S[VTe]VRz_X? @ > 62=dZ_TV Raac i Z^ ReVj] " ! † ! a eYV adVgZ f d VgV_Z_XZ`_ eYZd def Uj keYV df S[VTeRU^ Z_ZeVdUR%f_ŽeU` dV` V2WkRRe eYV dR^ V eZ^ VRdZ_ Def Uj \$4 h ŽEY ? @ > 62=Wc#Y` f cdW]]` h Z_X RU^ Z_ZeVd` _` V2WkRZ`

Cvdf]edŽEYV 48> dVdf]ed dY` h Rd]ZYeUz Z_S]` UX]f T dV_Z_eYV' ! ^ Z_f e/d R\WcRU^ Z_ZeVd` _` ŽEYZd Uzath YZTY]` \de` SV Raac i Z^ ReVj] #! a` Z_eZ_VgVcX` Vd` f e` WR_XVŽEYV df S[VTedS]` UX]f T dV]VgV] dVef c_de` _` c^ R] Z_RS` fe' ! É*! ^ Z_f e/d Ž

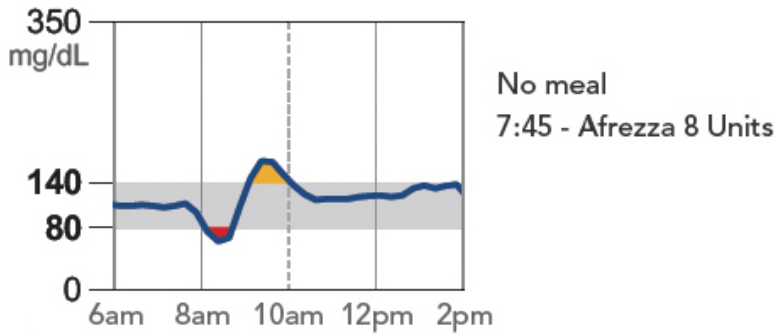


Def Uj \$6 É RcxVU dV` V2WkR? @ > 62=

5VdZ_X_ŽEYZd def Uj Z_g]gVU eYV dR^ V df S[VTe]VRz_X? @ > 62=dZ_TV Raac i Z^ ReVj] " ! † ! a eYV adVgZ f d VgV_Z_XZ`_ eYZd def Uj keYV df S[VTeRU^ Z_ZeVdUR_) f_ŽeU` dV` V2WkRRe dR^ V eZ^ VRdZ_ Def Uj \$5 h ŽEY ? @ > 62=Z^ ^ VUZReVj] W]]` h Z_X RU^ Z_ZeVd` _` V2WkRZ`

Cvdf]edŽEYV 48> dVdf]ed dY` h RdYRca Uz Z_S]` UX]f T dV_Z_eYV%&^ Z_f e/d R\WcRU^ Z_ZeVd` _` ŽEYZd Uc a dRTYVU Žed]` h a` Z_eRaac i Z^ ReVj] %&^ Z_f e/d R\WcRU^ Z_ZeVd` _` V2WkR Reh YZTY eZ^ V eYV df S[VTeh RdVi YZSZe_X T]VRcdZ_d` W]j a` X]j TV^ ZR+ch VRz_X R_UUZkZ_VcdŽEYV UVTZd` _` h Rd^ RUV e` e/c^ Z_ReV eYV eVdkeY` f XY eYV df S[VTeW]eYV T f]U Eh` c\ eYc` f XY Žd` R_U eYV df S[VTeUdR` \ #!` f_TVd` "#` W\Xf]Rc4` TR4`]RŽ9Zd] ^ ae` ^ d/d`]gVUT` ^ a]VeVj] Z` " ! ^ Z_f e/d` c]VdRdeYV 48> d/RUZ_X dY` h dh ŽEY eYV dYRca cZV_Z_S]` UX]f T dVŽ

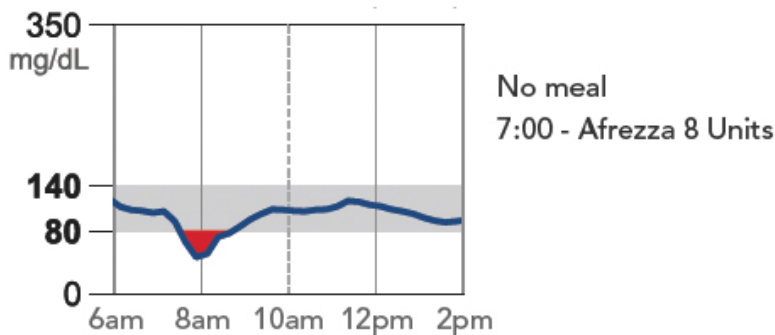
3VTRf dV` WeyV XdRaYZTR]_Ref dV` WeyV dVdf]ed W^ eYV 7cVd]j]V =ZcV 48> kacVTZdV S]` UX]f T dV d/RUZ_XdRdV_ŕea` dZS]V Z_eYZd def Uj eSf eT]VRcj] eYV df S[VTedS]` _` U df XRcUc aaVUZ_e` eYV Yj a` X]j TV^ Z dR_XVŽ9` h VgVdkeYV S]` _` U df XRc]VgV]_VgVcdRTYVU eYV a` Z_e` W\WgVdYj a` X]j TV^ ZRŽ EYZdUc a e` \` %&^ Z_f e/d e` XVe` Ra` Z_eh YVd/dj ^ ae` ^ d` W]j a` X]j TV^ ZR h VdV adVd_eŽ2TT dJ_X e` eYV adVgZ f dVi aVcZ` V_eReZ` _` ReGUMi keYV df S[VTeh Rd]ZVj] ReYZd]` h Vdea` Z_eR_UT` f]UYRgV dW_ R cRaZU dT gVj h ŽEY` f e eYV EcdTf V] Uc` \` W^ \VŽ



Def Uj %6É =RcXV U dV` V2WkR?@ > 62=

5VcZ_žEYždef Uj h Rd eYV dR^ V Rd Def Uj \$6RS` gV Sf eh žEY R UZ WcV_edf S[VTežEYV df S[VTe h Rd` W dZ^ žRcRXV R_U x_e_Vdd]VgV]ž

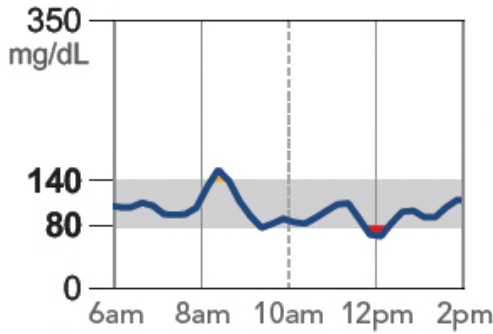
CVdf]edž2eeV%&^ Z_f eV^ Rc\ RWcRU^ Z_žedReZ_` V2WkRLeYV df S[VTeYRU g^ ae^ d` W Yj a` X]j TV^ žR[f deRdh žEY eYV adVgZ f ddf S[VTežEYž def S[VTe 5:5 ? @E eR\VR dVdf V UcZ_\žY` h VgVčž ?` eRS]j žYž dTYRceRaaVRcde SVgVg dZ^ žRce` eYV df S[VTeZ_ \$6h Y` UZ eR\VR dVdf V UcZ_\žEYV` _]j T_]f dZ_ h VT f]U dV RTY YVcV ž eYRedf S[VTe d]žVc^ f deYRgV df aa]žU eYV X]f T dV e` ac Uf TV eYV dRaž dVT gVg Z_ S]` U df X Rc]VgV] R_U \Vae eYV aRež_edRWž



Def Uj \$7É > f]ež]V D^ R]] 2WkR 5` dVd

5VcZ_žEYždef Uj Z_g]gVU eYV dR^ V_` c^ R] df S[VTeRdZ_ Def Uj \$6L VReZ_X_` c^ R]] eYc` f XY` f eeYV URj ž_ eYž def Uj žeYV df S[VTeRU^ Z_žedVdU %f_žedR_U` ^ U` dVd` V2WkR Re * #&R L"" #&R L R_U "#-&až EYV df S[VTeW]] h VU_` d aVTZ`T^ VR] a]R_` cež^ Z_X` WRU^ Z_žedReZ_` V2WkRž

CVdf]edžEYV 48> dVdf]ed dY` h eYReeYV df S[VTeYRU eh` Važ d Uvd` V\$]` U df X Rc` f edžU V eYV_` c^ R] dR_XVžEYV xcd e h RdR cžV d]žYej RS` gV eYV_` c^ R] dR_XV W]] h Z_X ScR\VR deR_U SWcV RU^ Z_žedReZ_` V eYV xcd eU` dV` V2WkRžEYV ScR\VR deZ_g]gVUR]RcXV` ^ V]veeV h žEY h YVRee` Rdč[R^ žR_U R V f že S` h]ž2aac` i Z^ ReV]j *! ^ Z_f eV dR V ceYž d ScR\VR de eYV df S[VTe e` \ Yž d xcd eU` dV` V2WkRžEYV_ eYV df S[VTeYRU R ac eVZ_S R cW]] h VU Sj RdVT _UU` dV` V2WkR RS` fe(! ^ Z_f eV dR V ceYV xcd ež 2aac` i Z^ ReV]j \$! ^ Z_f eV dW]] h Z_X eYž dVT _UU` dV` eYV 48> dVT dJURYj a` X]j TV^ ž V až d U V S f e eYV df S[VTe h RdRg^ ae^ Rež R_U dVT gVcVU` _ Yž d` h_ž

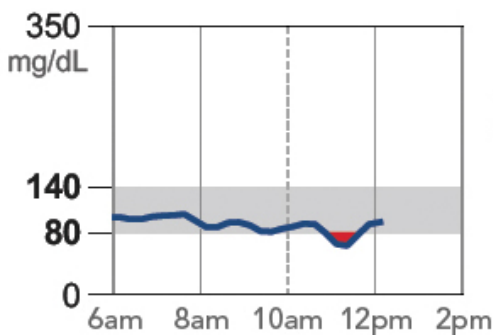


8:15 - Normal Breakfast, snacking through the day
 9:25, 11:25, 12:55 - Afrezza 4 Units

Def Uj \$8 É > f]eZa]VD^ R]] 2WkkR5` dVdh ZY ? @ > 62=

5VdZ_ ZYVd def Uj Z_g]gVU eYV RU^ Z ZbcReZ _` W2WkkRè eYV dR^ V df S[VTeRdZ Def Uj \$7 h Y` YRU SW_ VRdeZ_X dZ_TV Raac i Z^ ReV]j " ! a eYV acZ cVgV_Z XZEYV df S[VTeRU^ Z ZbcVdUR %f _ZeU` dV` W 2WkkR Re (\$! RkW]] h VU Sj RUUZ _R] %f _ZeU` dVdRe * † ! Rk"! \$! RkR_U "# † ! atR]] h YZ]V VReZ_X _` eYZ_X eYc` f XY` f eYV V_eZV aVZ U` V eYV eV de ZYV Zdf V SVZ_X Z_gV de ZR eV U h R deYV da WU h ZY h YZY eYV 2WkkR]VRgV deYV dV dV^ E` cdeReV UZ WdV_ej th YVeYV ceYV dV Z dReV_UV_Tj Wc 2WkkR Z_df]Z_e EdeRT\ ` _VU` dV` _e` a` VR` eYV dRT ^ ^` _ac` S]V^ h ZY Z [VTeVU Z_df]Z_Z

CVdf]eZ YV 48 > dVRUZ_X dY` h deYRe eYV df S[VTeYRUUZadZ_S]` U df XRCZ^ ^ VUZReV]j W]] h Z_X eYV RU^ Z ZbcReZ _` V eYV xcdR_U dVT _U U` dVd` W2WkkR Sf e_VZeYVcUc aaVU` f e` V eYV _` c^ R] dR_XVZ 7]] h Z_X eYV eY ZU U` dM eYV df S[VTe dS]` U df XRCUZU Uc a` f e` V eYV _` c^ R] dR_XVZEYV Yj a` X]j TV^ ZT VaZd UV h Rd dY` ce]ZgVUR_U` edVgVdV ZEYV VdeZ^ ReVU X]f T` dV]VgV] ReZd]` h a` Z_eh Rd Raac i Z^ ReV]j ' ! † (! ^ XZU]kUZU _` edVbf ZV dVdTf V kR_U eYV aReZV_eh Rd^ Z]Uj dV ^ ae` ^ ReZ]kR d]ZY eedV^` ch ZY _` Z TRaRT ZReZ _` ZEYV S]` U df XRCeYV _` bf Z^]j dVT gVdUR_U eYV aReZV_e e` \ eYV Wf ceY U` dV` dTYVUf]V h ZY` f eR_` eYV cYj a` X]j TV^ ZT VaZd UV kR]eY` f XY eYV 48 > UVgZTVYRU dVRTYVU eYV V_U` WZed dVT dZ_X]ZVR_U U` Vd` _eUZa]Rj eYV W]] V WVTed i # Y` f cda` deRU^ Z ZbcReZ _/Z

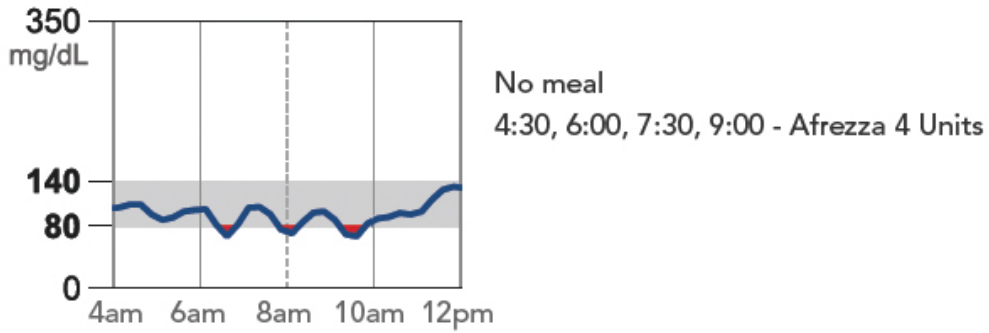


No meal
 7:30, 9:00, 10:30, 12:00 - Afrezza 4 Units

Def Uj %8 É > f]eZa]VD^ R]] 2WkkR5` dVdh ZY ? @ > 62=

5VdZ_ ZYV d def Uj Z_g]gVURUZ WdV_e S f e` c^ R] dV df S[VTeRdZ Def Uj \$8 tSf e eYV dR^ V SRdZT UVdZ_X_Z EYV Wf d %f _Ze 2WkkR U` dVdh VdV RU^ Z ZbcVdU * ! ^ Z_f eVd RaRce SVXZ __Z_X Re % \$! R^ th ZY eYV df S[VTeE2<: ? 8 ? @ > 62=Z

CVdf]edžEYV 48> dVRUZ_X dY` h deYV dVdf]edžEYV aReZ/_edS]` UX]f T dV T]VRcj dVRTedè eYV 2WkkR U` dVdR_U h YZ]V žUc` add]ZYejj` fe` WèYV` c^ R] dR_XVLe_VgVcXVede` Ra` Z_e` WèVgVd/ Yj a` X]j TV^ ZRžEYZdf S[VTer]d` YRU^ Z]Udj` ^ ae` ^ d` Ww] a` X]j TV^ ZRŁSfedVT gVdU h žY` fed/dTf Vž



4` ^ ^ V_ed` _ Def UZ/dZ` ?` c^ R]k?` _f 5ZRSVeZ :_ UZgZuf R]d

H V T]VRcj` SdVgVU eYV RTeZ` _ WèWkkRZ`] h VcZ_X S]` UX]f T dV]VgV]dŁSfe` ^` dV Z^ a` cèR_ej th V` SdVgVU eYV` Ref dR] dVda` _dV` WèYV S` Uj` e` R` 2WkkRZ` df]Z` TYR]]V_XVžZdS]` UX]f T dV]VgV]d a]f` ^` VeU eYV]Z]VcRTeZgReUè` \Wa eYV df S[VTed]]VgV]d W` ^` XVeZ` X UR_XVc` f d]j`]` h žH V` SdVgVU dV` RçRS]j`]Zè]V Yj a` X]j TV^ ZR 6G6?` :? A6@A=6E2<:? 8 27C6KK2 H :E9 ? @ > 62=žEYVdV dVdf]edh VdV dVa]ZTReU` _f` ^` Vc` f deZ` VdŁZ` UZ]WdV` _edf S[VTedž

H V YRgV` _eZ` gVdeZReU eY ZdaYV` _` ^` V` _` _` Z` _` _` f UZRSVeZ aV` a]V f dZ` X Z` [VTeU Z` df]Z` tR_U h V 5@ ? @E dV T` ^` ^` V_U df TY R eVdežèi aVcZ` TV h žY` Z` [VTeU Z` df]Z` df XXVded eY Re XZgZ` X žè` _` _` f UZRSVeZ dZ` R_j eY Z` X T]` dVè` eYV]VgV]dh V UZ] h žY` 2WkkR R_U h žY` _` W` UŁT` f]U SV UVRU]ž

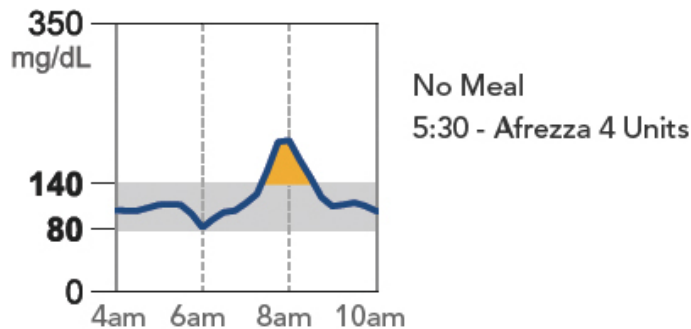
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EYV df S[VTè` WèY Z dVcZ/d` Wdf UZ/dh RdR dTV` _ej]UZRX` _` dMU Ej aV # h žY` R` 9S2" T` W(žRe eYV eZ` V` W UZRX` _` dZž3VTRf dV` WèYV c` Sf de dRWej` ac` x]V` WèWkkR eY Reh V` SdVgVU Z` _f dV h žY` _` _` f UZRSVeZ df S[VTedh V aVdWc` VU dZ` Z]Rcdef UZ/dZ` Ej aV # aReZ/_edh žY` dZ` Z]RcdVdf]edž3V]` h tRdV dVdf]edh V SV]Z]gV R dV dVadVd` _eRežVž

Def Uj &2 É D^ R]] 5` dM? @ > 62=

5VdZ` žEY Z df S[VTè` RWc` Wde` X W` ^` Raac` i Z` ReV]j` " ! # ! a^ eYV adVgZ` f dVgV` _Z` X tRU^` Z` žèVdU` % f` _žè` WèWkkR Re & \$ R^ h YZ]V YRgZ` X` _` W` U Wch` ` Y` f c dRWcU` dZ` X žEYV df S[VTeeYV` RU^` Z` žèVdUR` _` eYVc` % f` _žèU` dV Re) + # ž

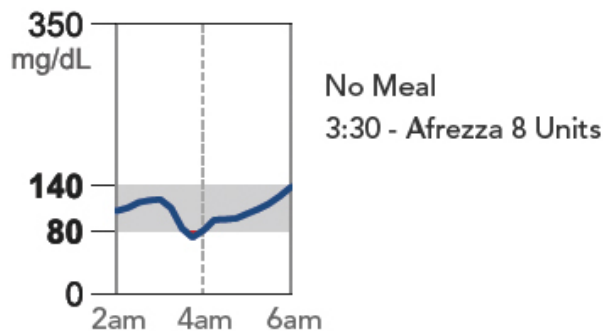
CVdf]edžEYV df S[VTedS]` _` U df XRCUZ add]ZYejj` SfeU` Vd` _` eX` ` fe` WèR_XVžEYV dRaZ] cZ]V ždUf Ve` eYV df S[VTed SdV R Wde Re (\$ žEYV dVT` _U 2WkkR U` dV bf Z]]j` Sc` f XYe žèU` h` _ž



Def Uj &3 É =RcXV 5` dM? @ > 62=

5VdZ_ŽEYd def Uj Z_g JgVURdZ_X]VU` dV` Vy f_Zed` W2WkkR(Wc) Y` fcd` WdZ_XŽEYV df S[VTeUZU`
 _`eVReWch` Y` fcdRWcU` dZ_XŽ

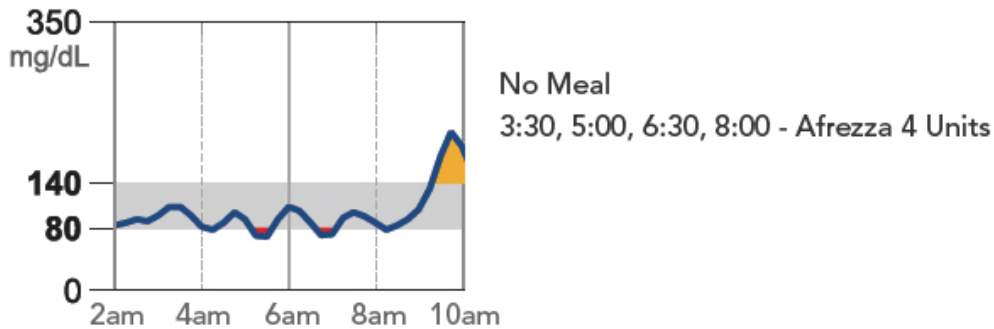
Cvd f]eZŽEYV df S[VTeU` S]` U df XRcU` VdUc` a e` d]ZYej Yj a` X]j TV^ Z Sf eU` Vd_ÎeX` SV]` h (! ŽeeYV`
 dT gVcdVURU]j UVdaZV` eR\Z_XR_j W UŽ



Def Uj &4 É > f]eZ]VD^ R]] 5` dM? @ > 62=

5VdZ_Ž_eYd def Uj h VYRU eYVe] aV # UZRSVeZ df S[VTeRU^ Z_ZeVc%U` dVd` W%f_Zed` W2WkkR
 Raac` i Z^ ReV]j *! ^ Z_f eVd RaRcdR]] h YZ]VReZ_X? @E9:? 8ŽEYVU` dVdh VcV RU^ Z_ZeVc/U Re \$ \$! R^ Ł
 & † ! R^ Ł` \$! R^ ŁR_U) † ! R^ ŽH Vh VcV_Z_eVdVdVU e` dV ZWkkR_Z_df]Z_ EdeRT d] Z_ UZRSVeZ df S[VTeU`
 eYV h Rj Z_[VTeU_Z_df]Z_ U` VdŽ

Cvd f]eZ_eZd]VRch YReeZ^ V eYV df S[VTe e` \ eYV 2WkkR Rd eYVd/ RdV UZadZ_eYV S]` U df XRcdVURU_X
 Z^ ^ VUZReV]j W]]` h Z_XŽ9` h VgVdW]]` h Z_X VRTY eYV df S[VTeU` S]` U df XRcdVURU_X` _`Zed` h _Ž
 7f eYVd h YZ]V eYV df S[VTe h Rd]ZYej Yj a` X]j TV^ ZTdYV h RdRj ^ ae ^ ReZŽ6RTY df SdMbf V_eU` dV
 dV^ VU_Z_UVaV_UV_e` V eYV acVgZ f dRd h V` SdVgVU` _` ac` XcVdZ]` h dRd h Rd eYV TRdV h ŽEY` _` c^ R]Ł
 _` _UZRSVeZ Z_UZ]f R]dŽEYV daZV eYRe` T Tf cdRe eYV V_U` V eYV eRTZ_X Z dR dVf]e` V eYV aReZ_e eR\Z_X R
 ^ VR] ReRaac` i Z^ ReV]j * † ! R h ŽEY? @ 27C6KK2Ž



4 ^ ^ V_ed` _ Def UZ/dZ_ 5ZRSVeZT AReZV_ed

H V dRh dZ` ZRcdVdf]edth ZY dZ` ZRcTYR]]V_XVdZ_ S` eY UZRSVeZT R_U` _fUZRSVeZT aReZV_edZ EYV dR]ZV_e dVdf]eW` ^ R]] eYVdV def UZ/dZ d eYV gVj Sc` RU dRWej ^ RcxZ_h ZY eYV f dV` WZVWkkRZDZ` a]j af eZ eZ d gVj UZ/dZ]eWcaReZV_ed e` YRgV RUgVcdV VgV_edZ` _ eVc` d` VS` eY eZ` Z_X` WRU` Z` ZedReZ` _tR_U U` dRXV dcdV_XeY tZVWkkR dER_UdR]` _VR` ^` _XR]] Z_df]Z` ac` Uf TeZ ZAReZV_ed R_U YVR]eY TRcV ac` gZUVcdTR` f dV eY dZ_df]Z` h Z]]]ZejVT` _TVc` _ gVcdRWej Z`

@eYVc8V_VdR] > VUZTR] CZhd

=f_Xd

GUVi Zd` eRcdVRCtY WRTZej R_U eYVdWcdVZd` eZ` eYVa` dZ` _e` aVdWc` UVerZVUR_R]j dZd` WYV VWWTed` WZVWkkR` _af]` ^` _Rj eZdf VdZCReYVd` f cR_R]j dZdR` ^` f_eU e` Xc` dd` SdVcgReZ` _d` W af]` ^` _Rj W_TeZ` _R_U e`]VdR_TV` gVcdVgVdR]` ^` _eYdZ`

4` f XYZ` _` ^` R_j aReZV_ed th V` SdVcgVUR ScZWT` f XY W]]` h Z_X Z_YR]ReZ` _` WYV a` h UVcZ EY dR` ^` f_eU e` eZ` ^` de TRdVdR dZ` X]VLSdZVWYc` Rd T]VRcZ` X T` f XYZ` _` _` TRdVd UZU h V` SdVcgV R df d eRZ` VU EYRT` Z` X] T` f XYZ` >` deaReZV_ed T` f]U` ^` ZZXReV eYVT` f XY h ZY R dZa` W h ReVcZ` ^` VUZReV]j acZ` ce` Z_YR]ReZ` _tSf e` Z` XV_VdR]th ZY` `ch ZY` f e` ^` ZZXReZ` _t eYVT` f XY]VdV_VUZ` _Z` eV` dZej R WcR h W` `ceh` ` W dVZH V YRU` _` aReZV_ed UZdT` _eZ` f V edVRe` V_eUf V e` eYVT` f XYZ` eh Rd` _` eR dZ` _Z` TR_e T` ^` a]RZ` eZ`

Af]` ^` _Rj W_TeZ` _Z` TRaRTZej Z` H VaVdWc` VU daZ` ^` Vegj eVdeZ` X RdVdf ZVU acZ` ce` acVdTCZ` S` X eYV ^` VUZReZ` _R_U Wf` _U eYReVde` SV gVj UZ/dZ]eWc` ^` R_j aReZV_edZ` _` WRTe` ^` R_j WZVU eYV eVdeR_U SVTR` ^` V bf ZV Wf` d eReVUZ` @gVceYV dV]ReZgV]j ScZVWVcZ` U` W f cR_R]j dZd` WdaZ` ^` Vegj iRaac` i Z` ReV]j` ^` _eYd th V UZU` _` e` SdVcgV R_j TYR_XV Z` aReZV_ed af]` ^` _Rj W_TeZ` _` cTRaRTZej Z` H V U` tY` h VgVd` dV daZ` ^` Vegj RdR dZ` _Z` TR_e` SdRT]V e` RU` aeZ` _` WY d eYV dRaj Z`

EYV dTV_e TYR_XV e` eYV f dV` W76G" eVdeZ` X i` _V dVT` _U WcTVU Vi aZRe` j g`]f` ^` W` Z` a]RTV` WdaZ` ^` V e]j dRT]VRcZ` ac` gV` ^` V_eZ` dh ZY daZ` ^` Vegj th VYRgV` _` eYRU R]` _XV` _` f XY aVcZ` U e` VgR]f ReVf dZ` X 76G" t eYV ddf V` Waf]` ^` _Rj W_TeZ` _` cTRaRTZej Z` aReZV_edZ`

H YZV eYVdV YRgV SW` dVa` ced` WTYR_XV dZ` af]` ^` _Rj W_TeZ` _` h ZY eYV f dV` WZVWkkR ddf TY TYR_XV d h Vd/UV` ^` Z` Z` f dZ` EYV gRde` ^` R]` cZej` ` W e] aV # aReZV_ed Rcd`]UVcR_U dVUV_eRg` Z EYV` ^` Z` Z` R] TYR_XV Z`]f` _X W_TeZ` _` cTRaRTZej dY ZY j] f` _]AV]j e` SV d` ^` VeYZ` X eYVdV aReZV_ed VgVc` _` eZVZ`

D^ \VcdZH VadVdTCZSVU eYV ac Uf TeZ_ d^ \VcdUVdaZEV eYVT _ecRZ_UZTReZ _tR_Uh VdRh _` UZMwV_TV
Z_ eYV e` JvR_TV` WYV ac Uf TeR^` _X eYVdV aReZ/_edRdT ^ aRdVU e` _`td^ \VcdZ_ VRTekd^ \Vcd
eV_UVU e` YRgV JvddUZM Tf j e f dZ_X eYV Z_YR]Vdca` SRS]j RdR dVdf j e` WYVZcVR^ Z]RcZ e h Z eY Z_YR]Z_X` _ R
TZXRd/eVZ

4R_TVcZ9VdV RXRZ_tXZjV_ eYV dY` ceUf dReZ _` Wf cVgR]f ReZ _tZef _]ZV]j eYReh Vh` f]U dW R_j
T _T]f dZjV VgZUV_TV` _ eY Z dZ d f VZ` dVgZ/h Z_X eYV TRcTZ` XV_ZT e j def UZ/dW ^ eYV ^ R_f VRTef dVd
> R__<Z_U 4` ca` dReZ _th V Rcd/T ^ WaeVU eYRe eY Z dZ` eR dZ_X_ZR_eT _TVc_Z eRaaVRcd eYVT ^ aR_j
def UZ/U eY Z dZ d f V_Z_UVaeYkVgV_ aVdWc^ Z_X YZ e`] XZTR] Vi R^ Z_ReZ _d` _ edR_dXV_ZI ^ ZIV Vi a` dMU e
YZXY T _TV_ecReZ _d` WYV ac Uf TeZ eYV ` SdVcgVU` _ f_f df R]T _UZ eZ _dR_U` _V a]Rd^ dZ eYV
ac Uf TeZ dZ_ eYV]f _XdWcRgVg ScZM eZ` VZ` eaRcdVdRaZU]j Z_e` eYV S]` U dcdVR^ Z eU Vd` edW^ e
ZcZReV eYV]f _Xd e` R_j dZ_X_ZR_eVi eV_eR T _T]f dZ _ eYReh VdV RTY SRdMU` _]j f a` _` f cScZM
` SdVcgReZ _h Z eY f dV` WYV ac Uf TeZ

@eYVc

2WkkR Z dV Xf]RcYf ^ R_Z df]Z_S` f_U e` RTRccZ/c^`]VTF]V eV TY` daYVdVZ4Z Tf]ReZ_X Z df]Z_ Z d
` SgZ f dj] _` eRe c` f S]Z_X T _UZ eZ _ RdeY Z YRaaV_d` c^ R]j] R_U V/c eYV dZ 2WkkR Z df]Z_ Z d SZ tZUV_eZTR]
e` eYV Z df]Z_ d]VRdMU S] eYV aR_TdV R dZ` eZ d` eR WdVZ` ^`]VTF]V e` eYV S` Uj RdRdV_Z df]Z_
R_R]` XdRdVZ eYV TY` daYVdV TRccZ/c^`]VTF]V h YZ V WdVZ` e` eYV S` Uj kYRdSW_ [f UXVU S] eYV 752
e` SV_Z_VoeZ` e_VZ eYVcdV^ RZ_dZ_ eYV]f _Xd` _ cZ_ eYV S` Uj ReR]]kSf eZ dVi TdV eU f _` VeRS`]kVU_Z_ f cZ_VZ
H V UZU` _ eZ_UVaV_UV_ej gVcZ]V eY Z dZ

:_T ^ aRcd` _t^ R_j` WYV eYVdRaZ dV dVU e` eV ReUZRSVeVde URj RcdVdVZ` ^`]VTF]V d h Z eY f _TVceRZ_
]` _X eVc^` cZ dZ` cVi R^ a]V e` VeWc^ Z tR dV]ReZ]j SV_ZX_Ucf X R_U eYV ^` de adVgR]V_e^ VUZTReZ _
adVdTCZSVU WcS]` _ Udf XRcT _ec`]kYRdVTV_ej SW_Z^ a]ZTR eVU_Z_d` ^ VdVcZ f d^ VUZTR]T _UZ eZ _dZ
Z_T]f UZ_X 2]kYVZ^ VddUZM R dVZ` _g` \R_R YRdVTV_ej dVTVZjVUR 3]RT\ 3` i` h Rc_Z_X WcZ_TdV R dMU cZ d` W
]` h VcVi eV^ Z e j R^ af eReZ _dZ

Df ^ ^ Rj ` VDRW e j 7Z_UZ_Xd

9j a` Xj TV^ ZRZ` e f cVi aVcZ/_TV YRdSW_ eYRe 2WkkR Z dVi eV^ V]j dRW WcR]]aReZ/_edZ` eRaaVRcd
UZM Tf]e e` Z_Uf TV Yj a` Xj TV^ ZR VgV _ZV _V ecZ dZ H V X RgV]RcXV U` dVd e` Z df]Z_ dV_dZ eZ gV df S[VTe d h Y`
ReV` _ eY Z_X R_U UZU` _ eac Uf TV dVgVdV Yj a` Xj TV^ ZR Z eY Z d h` f]U SV f _YVRdU` Vh Z eY Z]VTeVU_Z df]Z_ Z
4` _dZ VceYReR f _Z` VZ]VTeVU_Z df]Z_ Z dVdeZ` ReVU e` Uc a X]f T dV]VgV]d & ! ! ! a` Z edZ f _Z` W
2WkkR YRdR]Z e]V]VddX]f T dM]` h VcZ_X W WTeZ H VRU^ Z_Z eV dVU) f_Zed` W 2WkkR e` R` _]UZRSVeZ
h Y` YRU` _ eVReV` _R_U h Y` dV S]` _ UX]f T dV]VgV] Re eYV deRce` WYV eVdeh RdSVeh W_ *! E"! ! Z
EYV dVeZTR]]kYRedY` f]UYRgV Uc aaVU eYV df S[VTe d X]f T dV]VgV] e` R_ Vi eV^ V]j]` h]VgV] Vi a` dZ_X
eYReZ_UZgZUf R] e` dVgVdV TV_ecR] _Vcg] f d j deV^ UR^ RXVZ6gV_eR\Z_X_Z e` RTT f_e eYV VRT e eYReR f _Z` W
2WkkR Z d]VddZ_eV_dZjV eYR` R f _Z` VZ]VTeVU_Z df]Z_ k eYV df S[VTe d S]` _ Udf XRcdY` f]U deZ] YRgV
Uc aaVU U` h` _ e` RgVg UR_XVc` f d]VgV] Z 2WkkR RTeVU]ZV_Z]VTeVU_Z df]Z_ Z` af eZeS]f _ej tZ
` eYVch` dJdZ eT f]UYRgV \Z] VU YZ` Z eY Z dUZU` _ eYRaaV_t` eVgV_T] dVZ

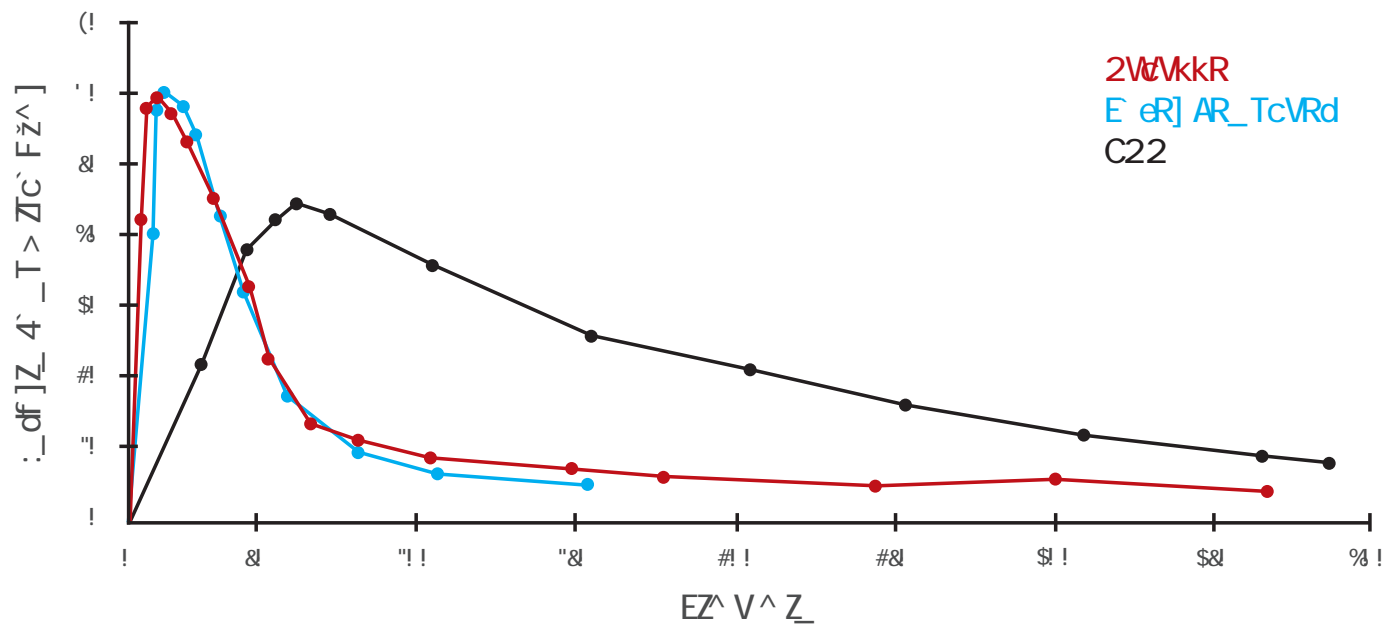
6gV_RegVg]` h 2" T]VgV] d d f TY Rd' Z` R_U]Vdd h VU` _` edW R_ Z d f V h Z eY Yj a` Xj TV^ ZR Z eY Z d
T` _xc^` dh YRe eYV ^ R_f VRTef dVc YRddRZU RS` f e eYV ac Uf TeR]]R]` _X+eYV Yj a` Xj TV^ ZR eYReh Rd
` SdVcgVU Uf cZ_X eYV T]Z_ZTR] ecR] dh Rd]ZV]j Uf V e` _ eYVc^ VUZTReZ _deYV aReZ/_ed h VdV eR\Z_X Z

AVcYRad ^ ` dV Z^ a` œR_eZleYV e` eR] RSdV_TV` W` Tef_c_R]Yj a` X]j TV^ ZR h Zÿ 2WkRŽ:eZd]VRcW ^ eYVA<žA5 ac` x]MteYReRaac` i Z^ ReV]j (&` ` WÿV ac` Uf TeZdX` _VZ_R_Y` f cR_URS` fe*!` " Z` *!` ^ Z` Ž H VdRh kvC` cZd` W]j a` X]j TV^ ZR TRf dVU Sj 2WkRŁSVj` _U eYVdV a` Z_eZÿEYVdV Z] [f de` _ Vi TVdd Z_df]Z` Z` eYV S]` UdecVR^ e` ac` Uf TV eYV Yj a` X]j TV^ ZR ŽZdR dVdf]eZVReZ/_edeR\ V 2WkR h Zÿ eYVZc]Rde^ VR]R_UX` e` SVU^ ` dV eYR_ RS` feR_Y` f c]ReVdeYVj dZ^ a]j YRgV` _ cZd` W]j a` dV ^ eYV 2WkRŽH VR]d` SdVcgVU` _ ÈdeRT\Z_X]` WÿV Z_df]Z` ZWU` dVdh VdV dVaRdReVU Sj RS` fe*!` ^ Z` f eVdŽ

4` ^ ^ f` _ZReZ` _ h Zÿ =ZgVcVde` dUŽ2WkR YRdR_ RUUZ` _R] WRef dV eYReUZdeZ` Xf ZYVdZeW ^ R]] ` eYVcZ_df]Z` dR_UUdR^ ReZTR]]j Z` TdVRdVdeYV dRWj` ` WÿV ac` Uf TeZ2WkR RIdA<žA5 ac` x]V Z]R_VRc aVcWTe^ ReTY e` eYV` _ c` R] aR_TcVReZ] dVda` _dV e` W` UŽ DW Zxf dV SV] h / 2d dV TYt2WkR ^ Z` Z]d eYV Zcde AYRdV Z_df]Z` dVda` _dV h YZYtZ` RUUZ` _ e` df aa]j Z` X Z` df]Z` e` RcdZeZ` eYV ^ VeRS`]Zd^ ` W S]` _ Udf XRdR]d` dZ_R]deYV YVaReZ] df aa]j` _ W]f T dV e` dYfeU` h` _ ŽEY Z]dVdf]eZ` _]Vdde` eR] X]f T dV SVZ_X acVd_eZ` eYV S]` _ UdecVR^ tcvbf Z` X]VddZ_df]Z` e` ^ VeRS`]ZV ŽŽ@eYVcZ_df]Z` dU` ? @E ^ Z` Z] eY Z] Zcde AYRdV dVda` _dV ŽH Zÿ R]]` eYVcZ_df]Z` dX]f T _V XV_VdZ]T` _eZ` fVde` ` TTF cZ` eYV adVdV_TV` W eYV ^ VR]tVdf]eZ` X Z` YZYVce` eR] X]f T dV]VgV]dŽZed` ^ V]ReVca` _Z_eR_Y` f c` c^ ` dVt` eYVc Z_df]Z` dU` x` _R]]j RcdVdX]f T _V XV_VdZ]T` SfeRdRU` i ZTR]]j kEY Z]d^ Rj SV [f deeYVa` _Z_eeYReeYV S` Uj _WUd ŽdYVaReZ] df aa]j e` SV Z` ŽReVUŽ

9` h 2WkR: _df]Z` T` ^ aRcVd e` 9VR]eYj ?` _ URSVeZ] : _df]Z` cVda` _dV

i EYVC22 Tf cgVdRcVR XcRaY ZTR] Raac` i Z^ ReVcVdV_eReZ` _` WURRe deV^ ^ Z` X` W` ^ dVgVcR] def UZVdŽ



7]ReeVc4f cgVdZH ZeY R]] df S[VTedf dZ_X 2WkkRh VdRh ØReeVcS]` ` UX]f T dV Tf cgVdZ_eYV 48> dV RU` f edZ
:eZIT]VRch ZeY 2WkkRaReZV_edRTYZ/gV]` h VcYZYdR_UYZYVc]` h dZCVTV_edVdMRcTY YRdWTF dMU` _ eYV
R^ a]Zef UV` V[S]` ` UX]f T dV]VgV]dRdR dVaRcReV cZl VRTe` cWcT ^ a]ZReZ _dW ^ UZRSVe/dZEYVd/ Zl
Xc` h Z_X VgZUV_TV eYReXd/ReVcR^ a]Zef UV_Z_ ZedV]VZdR cZl e` aReZV_edkUZdeZ TeW ^ RgVdRXV 9S2" T]VgV]k
` ceYVXd/ReVcZl` W]j a` X]j TV^ ZR Uf V e` Xd/ReVcS]` ` UX]f T dV Øf Tef ReZ _ZEYZl [f deRUUde` eYV
` gVch YV]^ Z_X a` `]` WUReR h VYRgV XReVdVU df aa` ceZ_X eYV f dV` W2WkkRZ

@eYVcDRWj 4` _Tvc_dZEYV` eYVca` eV_eR] cZlndTV_eVc^` de]j` _ T _Tvc_dRS` feUR^ RXV e` eYV]f _XdZ
D ^ VYRgV Yj a` eYVdZkVUR cZl` W]f _X TR_TVd` eYVcdTZVUZ^ Z_ZdYVU af]^` _Rj TRaRTZej R_UdeZ]]
` eYVcdT` _Tvc_ ZlXV_VcR] ZcZReZ _e` eYV]f _XdZ2ddeReMUR S` gVth VTR` _e^ VR_Z_XV]]j VgR]f ReV eYV
TRcTZ` XV_ZZej` W2WkkR SVj` _U eYV Z_Wc^ ReZ _ df aa]ZUSj eYV ^ R_f VRTef dV dZEYReUReR Zl
aVdf RdZgV e` GUVi Z` _ZedUVgV] a^ V_eZ2WkkRh Rd^` dV eY` c` f XY]j def UZ/UW ^ eYV aVcdaVTeZgV` W
TRcTZ` XV_ZZej keYR_ A×kVdd_Z_YR]VU_Z df]Z_ ac` Uf TeZi f SVdZEY` dV def UZ/dVgVR]VU` TR_TVccZlndZ
:_ RUUZez _keYVdV RdV R_f ^ SVc` WReZV_edh Y` YRgV SW_ f dZ_X 2WkkR Wc^` dV eYR_ RUVTRUV` h
R_Uh VYRgVj Vee` YVRcR dZ_X_ZeTR_eTRf dV WcT` _Tvc_ Z_eYVZcVi aVcZV_TVZ7f ceYVdZXZgV` ` f c
f_UVcdeR_UZ_X` WeyVT ^ a` _V_ed` W2WkkRkVXf]RdSZ fZUV_eZTR] Yf ^ R_ Z_df]Z_ a]f dR_ Z_VceTRccZVc
^`]VTF]Vth VU` _IeSV]Z/gV eYVdV Zl TRf dV WcT` _Tvc_Z

6WTRTj

DaWU

4]VRcj f dV` WZ_df]Z_ ZlR_ VVWTeZgVhRj e` dUf TV S]` U df XRdR_U dZ_TV 2WVkkR ZlZ_df]Z_ tZeU` Vd [f de eYReZ`_ VgR]f ReZ_X R_j acR_UZR] Z_df]Z_ tdaWU ZlR TcZTR] ^ VecZŻZ ^ R[cZdf VZ_ eYV f dV` VdR_UZR] Z_df]Z_ dYRdSW_ eZ` Z_X eYV U` dZ_X d` eYReeYV Z_df]Z_ ZladV_eR_U h` cZ_X h YV_ eYV ^ VR] ZladV_eZ` > ZdeZ` Z_X` WYVeh` ZlRgVg]RcXVVRte` cZ_ eYV Z_TZUV_TV` Wj a` X]j TV^ ZŻZWVkkRX` Vde` h` c` gVg bf Z\j R_U eYVdV Rv` d` ^ V_f R_TVdZ_ Zedf dV RdR dVf]eZAReZ_ eddV` f]U? @E RU^ Z_ ZdeVcZeSWWdV R ^ VR]Z5` Z_X d` [f de dVf]edZ_ eYV]` dd` Wd` ^ V` WYV X]f T dV]` h VcZ_X RSZj` WYV ac` Uf TeSVTRf dV Ze h Z] SV ^ VeRS`]ZkVU SWWdV eYV W]] X]f T dV WVTe` WYV ^ VR] ZldVOTeVU Z_ eYV S]` ` UdVdR^ Z3]` ` U X]f T dV]VgV]dTR_ RTef R]] SVT ^ V` f e` W` _ec`] RdR dVf]eZEVV` _ V bf R]ZVce` eY ZlZ eYV dZef ReZ` _ Z_ h YZY RaVd` _ a]R_d e` T` _df ^ VgVg dZ` a]V TRcS` Yj UcReVd]ZAV d` WUcZ` \d` cTR_Uj Z3VTRf dV eY` dV ac` Uf Tedac` Uf TV R dRaZUkUcR^ ReZ` cZV Z_ S]` ` U df XRdZe ZladWVRS]V e` eR\ V 2WVkkR dZ` f]eR_V f dh ZeY eYV deRce` Wd TY R ^ VR]` cVgV_ RWh ^ Z_f eVdSWWdZŻWVkkR h Z] S]f _eeYV cZVZ`eYVch ZVh V dV` ^ ^ V_U RU^ Z_ ZdeVcZ_X 2WVkkR RS` fe"&^ Z_f eVdR WceYV deRce` VR` _ c^ R] ^ VR]Z

DWDef UZd\$2 É 4` _ eYZla` Z_eZ

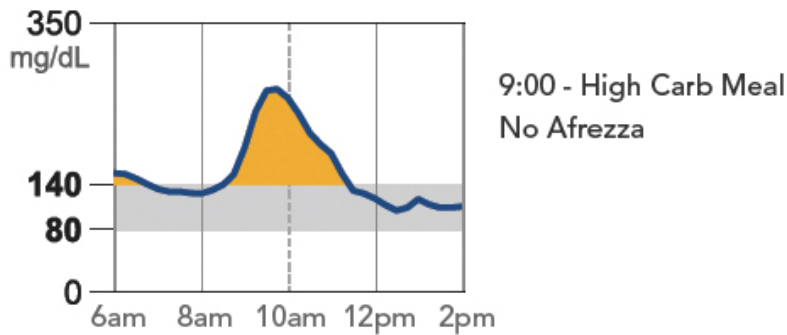
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Def Uj ` 2 É 3RdV]Z_V

5VdZ` ŽEYV df S]VTeSVXR_ VReZ_X R' i ef cVj` df S dR_Uh ZY h ZeY R''' ` f _TV df XRj UcZ` \ Re* † ! R^ h ZeY` feeR\Z_X R_j 2WVkkRZ

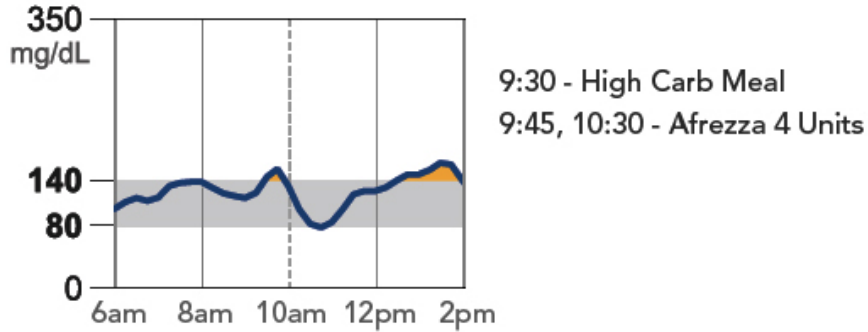
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Def Uj ' 3 É :_Z[R] fl 7]] h f a U dZ_XL%f _Zed

5VdZ_ŽEYzdZ_g] gVU eYV dR^ V df S[VTeRdDef Uj ' 2 VReZ_X eYV dR^ V ^ VR] SVXZ__Z_X RS` fe* -S! R^ ŽEYV df S[VTeRU^ Z_ZeVcVUR%f _ZeU` dV` W2WkkR"&^ Z_f eVdRWC SVXZ__Z_X YVc^ VR]h ŽEY RW]]` h f a U dV`&^ Z_f eVd]ReVcŽDYVUZU_` eVReWc^` dV eYR_ #Y` f cW]]` h Z_X YVc]RdeU` dV` W2WkkRŽ

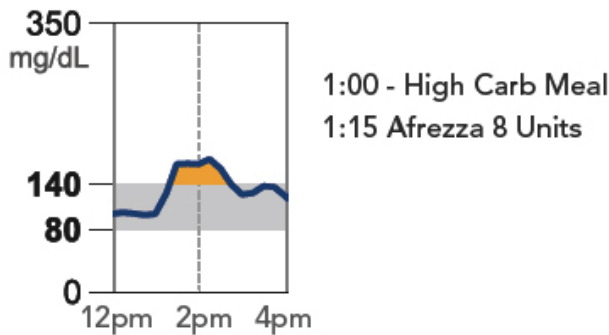
CVdf]edŽ4]VRcj ŁS` eY U` dVdV]Z^ Z_ReVU eYV Mi Tf cZ _ eYRe` TTf cVUZ Def Uj ' 2tR_U Uc` gVU` h _ eYV S]` U df XRC]VgV]ŽEYV df S[VTeUZU_` eSVT ^ VYj a` Xj] TV^ ZtR_U eYV S]` U df XRCdVT` gVdU` gVceYV T f cV` VRS` fe\$%Y` f cZ



Def Uj ' 4 É F dV` WY f_Zed?` 7]] h f a

5VdZ_ŽEYV df Uj Z_g] gVU eYV dR^ VaReZ_eT` _df ^ Z_X eYV dR^ V ^ VR] RdZ Def Uj ' 2tReRS` fe"‡! a^ ŽEYV df S[VTe eYV_e` \ R dZ_X]Vt) f _ZeU` dV` W2WkkR Re"#&a^ ŽDYVUZU_` eVReWc^` dV eYR_ %Y` f cZ

CVdf]edŽEYV 2WkkR bf Z\j] Sc` f XY eYV S]` U df XRCU` h _ R_U \VaeZeU` h _ WcdVgVdR]Y` f cVUdaZV eYVdV SVZ_X_` W]]` h f a U` dVZD ^ V` W eYV cZV` W VcS]` U df XRC]ZV]j T f]U YRgV SW_ RgVceVU ZWYV e` \ YVc 2WkkRU` dV Re eYV deRce` W eYV dYZY TRCS ^ VR]Z



4` ^ ^ V_ed

2WkkRid daWU` VRTeZ _ Žis` eY RS]VdZ_X_R_U RTf cWZ4]VRcj ŁZe ŽdR]RcXV VRTe` cZ_eYV dRW e]` W eYV ac` Uf TeŁSf eWc]` _XVc^ VR]d]` f ^ Rj` _WU^` dV 2WkkRe` \Wa eYVa` deaR_UZ]]VgV]dZ TYVT ŽH V dT ^ ^ V_UW]]` h f` _U` dVdZ7` cVi R^ a]Vh V RUGZV h ŽEY R deR_URdU ^ VR] e` U` dV 2WkkR"&#` ^ Z_f eVdRWC eYV deRce` W eYV ^ VR]eR_U eYV_R_` eYVcU` dV` W eYV dR^ V dZVRS` fe%&^ Z_f eVd]ReVcŽ H ŽEY gVj]` _X ^ VR]d h VYRgV VgV_ RUGZV U aReZ_ed e` RU^ Z_ZeVch` W]]` h f` _U` dVdVWcgVj eZY e T _ec]Z

2_`eYVcdRvXj Zde U dV^`d/YVRgZj Z_eYVZ_ZeR]U dV_R_U?@EU`RW]]`h f aZ`eRaaVRcdEYzDTR_ SVbf ZV WWTegV Re\WaZ_X eYVa`dRacR_UZ]]VgV]dZ_TYVT\ VgV_ dVgVcR]Y`f cdW]]`h Z_X eYV^ VR]Z DZ_TV 2WkkR YRdf TY RSc`RU dRWej`^ RczZ_LeYzIdY`f]U_`eT`_TVc_aReZ/_ed`cac`gZVcdZ

H VYRgV^ V_eZ`_VU dVgVcR]eZ^ VdeYRe 2WkkR Vi ZedeYV S]`U dcdVr^ gVg bf Z\j] Z2S`fe*!`" `WZe ZI X`_VZ`*!`^ Z`f eVdZ`EYV` SgZ`f dbf VdeZ`_ ZL9`h TR_ ZeSVT`_ec`]]Z_X S]`_UX]f T dV]VgV]dY`f cd]ReVc eYV`D H VSV]Z]gV Ze ZI Uf V e`eYV Z_e/ca]Rj SVeh W_ aR_TcV RdR_U]ZgVcZ` deReV Ze dZ` a]j LZe RaaVRcd 2WkkR`_c^ R]ZkVdaYj dZ`] Xj df TY eYReVgV`eY`f XY eYV 2WkkR Ze dV]WRdSW_`^ VeRS`]ZkVU Rh Rj LZe d Z`Of V_TV eYc`f XY eYVaR_TcV RdR_U]ZgVc]ZgVd`_ZEYzIdZIR WRef dV` WeyV ac`Uf TeUVdVcgZ_X`^ f TY XcdReVcZ_gVdeZReZ`_Z

4`^ aRcd`_e`:_[VTeU:df]Z`

EYV ac`Uf Te]RSV]dV T`^`^ V_UdRT`_gVcdZ`_`WU`dVd`WZ`[VTeU acR_UZ] Z_df]Z`_Z`e` 2WkkR U`dVdZ` 8V_VcR]j] LaReZ/_ed`_WUR]Zee]V`^`dV 2WkkRe`XVe eYV dR^`VX]f T dM]`h VcZ_X WWT eRdZ`[VTeU_Z_df]Z` ac`Uf TVdLRTT`dUZ`Xe`eYV]RSV]Z`@f`cVi aVcZ/_TV ZdeYRe`_V`_WUde`XZgV VgV`_`^`dVZEYVT`_gVcdZ`_ TYRce`_`eYV 2WkkR ac`Uf Te]RSV] ZI_Z`df WTV`_ee` RTY Z]gV eYV UVdZVU]VgV]`WK]j TV^`ZIT`_ec`]Ze dY`f]USV`_`eVUEY`h VgVdeYReRdh V SVTR`^`VT`^`WceRS]Vh ZeY eYV dRWej`_`WeyV ac`Uf Teh Vh VdV Z`T]Z_VUe`U`dV`^`dV RXXcdVdZgV]j`e` RTY Z]gV SVeeVcT`_ec`]eYR`_`_V`^`ZYedV h ZeY Z`[VTeU_Z_df]Z`_Z`

2]d Lz`df]Z`_dVdR`TV YRd]VgV]dZ2S`gVRS`fe#`!`Lr]`e`^`dV`Z`df]Z`_Z`IdVbf ZVUe` RTY Z]gV eYV dR^`V R`^`f`_e` WX]f T dV]`h VcZ_X RdT`^`aRcd/Ue`RS]`_`UX]f T dV]VgV]`WVR]L`&`Z2d`_VId RgVcRXV X]f T dV]VgV]T`^`VdU`h`_`h ZeY T`_eZ`f VU f dV`W2WkkR L`_V TR`_Vi aVTe e`dV R XcdReVc WWTeh ZeY eYV dR^`V U`dVZ`

:eZIT]VRceYReeYV Tf cd_eac`WcdZ`_R]Xf ZUM]Z_Vd dV T`^`^ V_UZ`XR`_9S2"TX`R]`W`" `c]VddRcd` Z_df WTV`_ee` WcdVdR]j] eYV]`_XteVc^`T`^`a]ZIReZ`_d`WUZRSeVdZgV`_ZMaReZ/_edT`f]UXVe e`X`R]Lr_U` dTV`_edVdRcTY`Z`UZTReVdeYReWh VceYR`\$`" `WdReZ/_ed dRTY eYRea`_Z`eLeYVj`h Z] deZ] YRgV]`_XteVc^` T`^`a]ZIReZ`_dZ2`_9S2"TX`W`eR`d]ReVdZ`e`R`RgVcRXV S]`_`Udf XRC]VgV]`_VRS`fe"&&"`!`ZeZih V]j] VdeRS]ZdYVU eYRe`^`Zc`gRdTf]RcUR`^`RXV 368: ? De`_`TTF`cReS]`_`Udf XRC]VgV]d`W%`ZEYVUR`^`RXV Xved ac`XcdVdZgV]j`h`_`cdV eYV YZYVceYV]VgV]Z2]d`LeYV Z`TcV RdV Z`UR`^`RXV ZId`?@E R dcdRZYd]Z`_V Vfi`_TeZ`_`h ZeY S]`_`Udf XRcZ`ReYVcZe ZId`^`dV]ZAVRXV`^`VecZ`ac`XcdVdZ`_ZAReZ/_edh ZeY R`RgVcRXV`W&&"`!` daV`UR XcdReUVR]`WZ`_`VRS`gV eY ZIda`_Z`eZ2dR dVdf]eLeYVj`RdV`Z`VgZRS]j`Vi aVcZ/_TZ`_X`dZ`_Z`_TR`_e`UR`^`RXVZ`

Df`^`^`Rgj`_`WWTRTj`_TZ`UZ`Xd`

EYVcd`_VgVcYRdSW`_R_j`U`f`SeRS`fe eYV WWTRTj`_`WZ`df]Z`_Z`_]`h VcZ_X S]`_`UX]f T dVZ2WVcR]j]LeYzIdZ` Y`h eYVS`Uj`U`VdZe`_`c`R]j] ZH VUZU`_`eZ`gVdeZReV UZVTeT`^`aRcd`_`SVeh W`_U`dVd`WZ`[VTeU`_Z_df]Z`_R`_U`2WkkR ZH V TR`_T]VRc]j` deReV eYRe 2WkkR ZIdVgV`_WWTegV Re]`h VcZ_X S]`_`UX]f T dV]VgV]d` R`_UX`Vde`h`_`c`^`f TY bf Z\VcZEYV dV R]UgR`_eRXV`_WdWU`ZdZ`_eZ`_Z_X+eYVRSZ`_Ze`e`YRgV`Z`df]Z`_adVd`_eR`_URTeZgV`h`YV`_eYV`df`XRC`ZId`adVd`_eZ`_eYV S]`_`UZ2WkkR YRdRYf XV RUGR`_eRXV YVdZ`

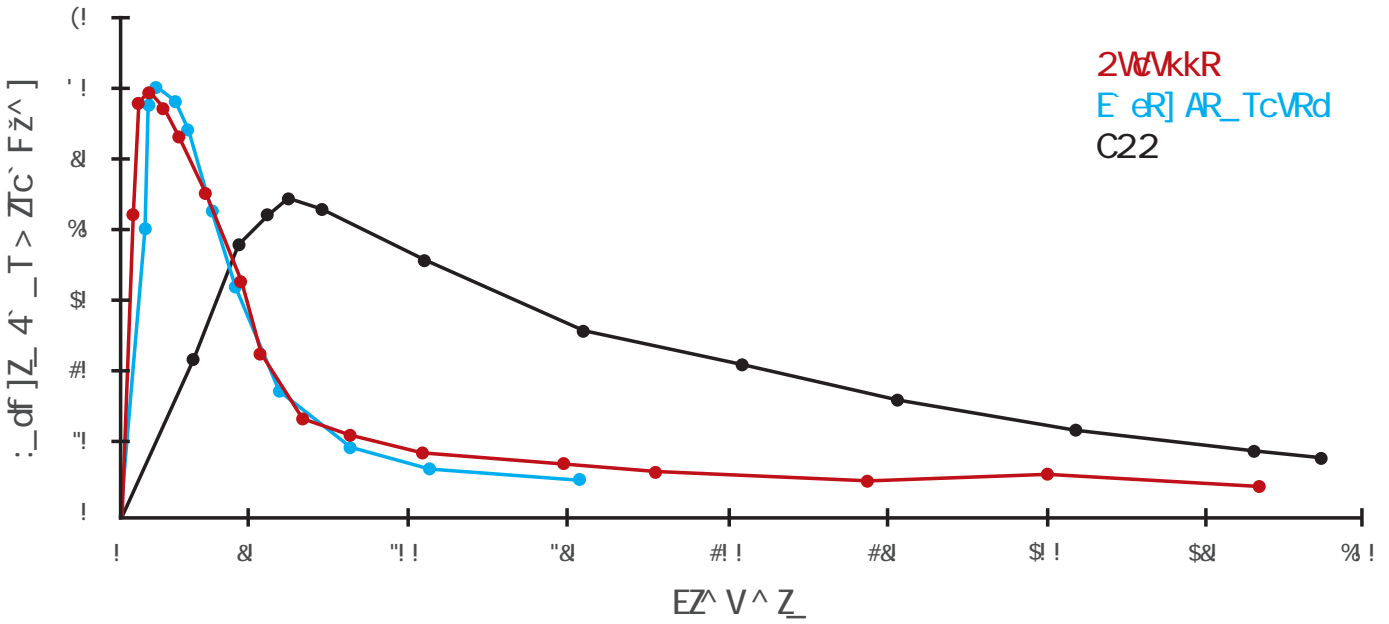
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T^aRcZd`_VZVWkkRe`eYV^`deT^`^`_jj adVdTcSVU^VUZReZ`de URjZ

Ej aV"

Ej aV" aReZ_ed_WUS`eY SRdR]R_UadR_UZ]Z_df]Z_ZDZ_TV 2WkkR ZIdR_UZ]Z_df]Z_h Vh Z]]T`_x_V
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2WkkRSVXZ_de`h`c^fTY^`d/bfZ\j] R_UkaVcYRad^`d/Z^a`ceR_ej]l]VRgVdeYV dV^`^fTY
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DVT_Uk`_VRg`ZudeYV ac S]V^`W`ZdU`dZ_XZAcR_UZ]Z_df]Z_U`dVd_WUe`SVRU[f deVURT dZ_X e`
eYV TRcS`Yj UdReV T`_eV_e`VR^VR]ZT`cVi R^a]VZVR aVd`_a]R_d`_YRg_Z_X RaRdeR UZ`VdeYV`cdYV
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eYV S`Uj Xved]`h k[f deRdYRaaV_dh ZeY`_`c`R]k`_`fUZRSVeZ aYj dZ`] Xj Z

9`h 2WkkR: _df]Z`T`^aRcVd
e`9VR]eYj ?`_UZRSVeZ: _df]Z`cVda`_dV
iEYVC22 Tf cgVdRcVR XcRaY ZTR] Raac`i Z`ReVcVcVdV_eReZ`_`WUReR deV^`Z`X`W`^`dVgVcR] def UZVZ



Ej aV#

EYV ^ R[cT]RddVd` W_` _fZ_df]Z_ Ucf XdRd/ UVdTcZSVU ScZ/Øj SV]` h Ž

> VeWc^ Z_ i3Zxf R_ZUVŽ4]VRcj eYV ^ ` deT ^ ^ ` _ edVRe^ V_eWcaV a]V h ŽEY Ej aV# UZRSVeVdZd
^ VeWc^ Z_ Ž_ VRTeReeYV xcdedZ_ ` WēYV UZMRdV Rdad/UZRSVeVd^ R_j aYj dZTR_daf eeYVZcaReZ/_ed` _
eYV Ucf XZ> VeWc^ Z_ ZdZ_Vi aV_dZgVēVRcj è eR\VR_U ^ ` UVde]j WWTēZgV_Z_ eYVVRcj deRXVd` WēYV
UZMRdVŽ`edac^ Rj ^ ` UV` VRTēZ _ Zdè UVTd/RdV YVaReZT X]f T dV ac Uf TeZ _ R_U Z_Td/RdV X]f T dV
f aeR\V_Z ^ f dT]VdZ2aac i Z^ ReV]j \$! " ` VāV a]V ac/dTcZSVU ^ VeWc^ Z_ dVa` ce8: UZdedVdēj aZTR]]j
TdR^ aZ_X R_U UZRcYVRēR_U UZdIT _ēz fV eYV ^ VUZTRēZ _Ž> ` dV dTV_edVdRcTY YRdWTF dMU` _ R
df daVTeVU]Z_ \ SVeh W_] _Xlēvc^ ^ VeWc^ Z_ f dV R_U 2]kYVZ^ VdUZMRdVŽ

=Z^ ZReZ _d+^ VeWc^ Z_ U` Vd_īeRTe` _ eYV acZ^ Rj aYj dZ] XZTR] UVxTZ/_Tj ` WUZRSVeVdēSVēR TV]]
Uj dM/_TeZ _ŽeZIRXReVh Rj Ucf X]VRUZ_X è]RcXVcR_U]RcXVcU` dVdR_U]ReVdē` _Vh ` cR] ^ VUZTRēZ _dRd
aReZ/_edf S]` _ Udf XRcT _ec] UVT]Z_VdZ

Df]W_j]f dVRdZēYzdT]Rdd` WUcf XdZ_Td/RdVdZ_df]Z_ dVdVēZ _ W^ SVēR TV]]dZ` eZd WWTēZgVēTRcZVdR cZd
` WYj a` X]j TV^ ZRēR_U TR_ ac ^ ` eV h VZXYeXRZ_Ž=ZV ^ VeWc^ Z_ tdf]W_j]f dVRd]` dV eYVZc WWTēZgV_Vdd
` gVceZ^ V Rd eYVdV ZdVf cēYVc SVēR TV]] UVT]Z_Vē]VRUZ_X è aReZ/_edRUUZ_X R_` eYVc^ VUZTRēZ _ è ^ RZ_ f
eRZ_ S]` _ Udf XRcT _ec] Ž

EK5cZēYVdV Ucf XdZ_Td/RdV_Z_df]Z_ dV_dZēZēj ēRcV d/]ReZgV]j dRW Sf eTRc] R cZd ` Vh VZXYeXRZ_ tS] ReZ_Xē
YVRcēWRZ]f dV_R_US` _V VRTēf dVdZēYVj è `] dV WWTēZgV_Vdd` gVceZ^ VŽ

5AAI%Z_YZSŽē cZēYV ^ ` UV` VRTēZ _ WceYVdV Ucf XdZdè Z_Td/RdV_Z_df]Z_ dVdVēZ _ tR_U UVTd/RdV
X]f TRX` _ dVdVēZ _ tēYVdVsj UVTd/RdZ_X X]f T dV ac Uf TeZ _ ŽēYVj RdV dRW R_U h V]]ē]VdReVU Sf eRXRZ_ t
eV^ a` cRj Ž2dSVēR TV]] WRZ]f dV ac XdVdVdēYVdV ^ VUZTRēZ _dSVT ^ V]VdV WWTēZgVŽ

8=AI" dTVaē cRX` ZēYVdV Ucf XdRTedZ^ Z]Rcj è 5AAI%Z_YZSŽē cZēYVj RdV` _ eaRcēZf]Rcj h V]] è]
VdReVUY` h VgVdēh ŽEY RdZ_ ZkTR_eaVcTV_eRXV` VāReZ/_edVi aVcZ/_TZ_X _Rf dVRR_Ug` ^ ŽēZ_XēR_U eYV
T]Rdd` WUcf XdYRdSW_ Z^ a]ZTRēVU_Z_ aR_TdVReZēZ

D8=EI# Z_YZSŽē cZēYzdV/]ReZgV]j _Vh T]Rdd` W` VUZTRēZ _dRTedSj UVTd/RdZ_X dVRSd caēZ` _` WX]f T dV Sj
eYV \ZU_Vj dVdf]ēZ_X_Z ^ ` dV X]f T dV SVZ_X Vi TdVēVU_Z_ f cZ_VZēYVdV/RaaVRcde` SV]Zē]VYj a` X]j TV^ Z
cZd R_U eYV Ucf XdRdV WWTēZgVŽ9` h VgVdēYVdV RdV ^ R_j dZUV WWTēdRdd` TReVU h ŽEY eYV Ucf XdR^ ^ _X
eYV^ f cZ_Rj edRTeR_U \ZU_Vj Z_WTeZ _dka`]j f cZRLUVj UdeZ _ R_U aR_TdVReZēZ]f cēYVdēYVdV ZdR_Vh
3]RTA 3` i h Rc_Z_X` _ :_g ` \R_RēRa` af]RcUcf X` WēYzdT]RddZ

6RTY` WēYVdV T]RddVd` W` VUZTRēZ _dYRdd` ^ V f eZēj Z_ eYV daVTeV ^ ` WUZRSVeVdēdVRe^ V_edēSf eVRTY
R]d` h` cVdZ_UZVTe]j` _ eYV acZ^ Rj ac S]V^ ` VēSVēR TV]] Uj dM/_TeZ _Ž> ` deVi RTVcSReV SVēR TV]] WRZ]f dV
]VRUZ_X è eYV RUUZēZ` _ W eYVc^ VUZTRēZ _dZēd` ^ Va` Z_ēj aZTR]]j]ReV_Z_ eYV UZMRdV ac XdVdZ _ tR]]
eYVdV Ucf XdVdV^ è] dV eYVZc WWTēZgV_Vddih VU` _īeYRgV_V` f XY URēR è dRj eYReUVx_ZēZgV]j RS` f e
eYV D8=EI# Z_YZSŽē cZēZēZdRZUR` f eUZRSVeVdēYVdRaZVdēYReRēR]] c` RUD]VRU è Z_df]Z_ Ž` gV_ēf R]]j
eYReZdēYV]RdēdVd` cēh YV` VgVj eYZ_X V]dV WRZ]dZ

:_df]Z

:_df]Z ZdeyV ^ ` deVVWTeZgVLR_UUZVTeh Rj e`] h VcS] ` Udf XRCZ_eYVS` Uj ZF _Wcef _ReV]j tZ_df]Z_YRd
RUR_XVc f dYZbe gj Z5` dMUZ_T cdTe]j tZ_df]Z_TR_]MRUe` Vi ecV^ VYj a` X]j TV^ ZR dVf]eZ_XZ_T ^ RR_U
VgV_UVReYZEYV ac S]V^ ZdeYReVi ` XV_` f dZ_df]Z_U Vd_` e^ Z^ ZI eYV RTeZ _` VW_U XV_` f dZ_df]Z_Z
CWwccZ_Xe` acR_UZR] Z_df]Z ddaVTZxTR]]j tR]] Vi ` XV_` f dZ_df]Z dVWZ] e` RTYZ/gV eYV xcd]aYRdV_Z_df]Z
dVda` _dV eYReh V` SdVgVh Zey Z_df]Z_Vi TcVeU Sj eYV aR_TcV RdZ_dVda` _dV e` R^ VR]Z

2UUZz _R]]j tZ_df]Z f dVZ_Z_T _gV_ZV_eZ:e^ f deSVZ]VTeVUR_U \VaedWZKVR eVU h YV_` ` ef dMUZ
:_ RUUZz _t eYV aRZ_` VZ]VTeZ _d ZdeYV YRdd]V VRTe c` WTRcj Z_X df aa]Z/d df TY RdR]T Y`] h ZVd[S] ` U
df XRceVdeZ_X df aa]Z/dZ:_df]Z f dV Wcd ^ V R]d TRccZ/d R deZ^ RZ

Bf Vde7 cDaWUZZDTZV_eZdad YRgV] _Xf _UVcdè` U eYV_WU WcV Rcd] RTeZ_XZ_df]Z_ZEYVj YRgV
f _UVcdè` U eYV_WU e` ac Uf TVR_VRcj txc]eaYRdV_Z_df]Z_dVda` _dV e` ^ Z^ ZI` c^ R] aYj dZ] Xj tR_U
e` UV]ZgVceYV Y` de` VSV_VxedeYReØ h deYVcWV ^ ZEY ZI ZdeYV 9`]j 8dRZ]` VdcR_UZR] Z_df]Z
UVgV] a^ V_eZ2_UkeYVdYRdSW_gVg dZ_XzTR_eac XcdVdZ_eY ZI RcdV` gVcdVgVcR] UVTRUVdZ

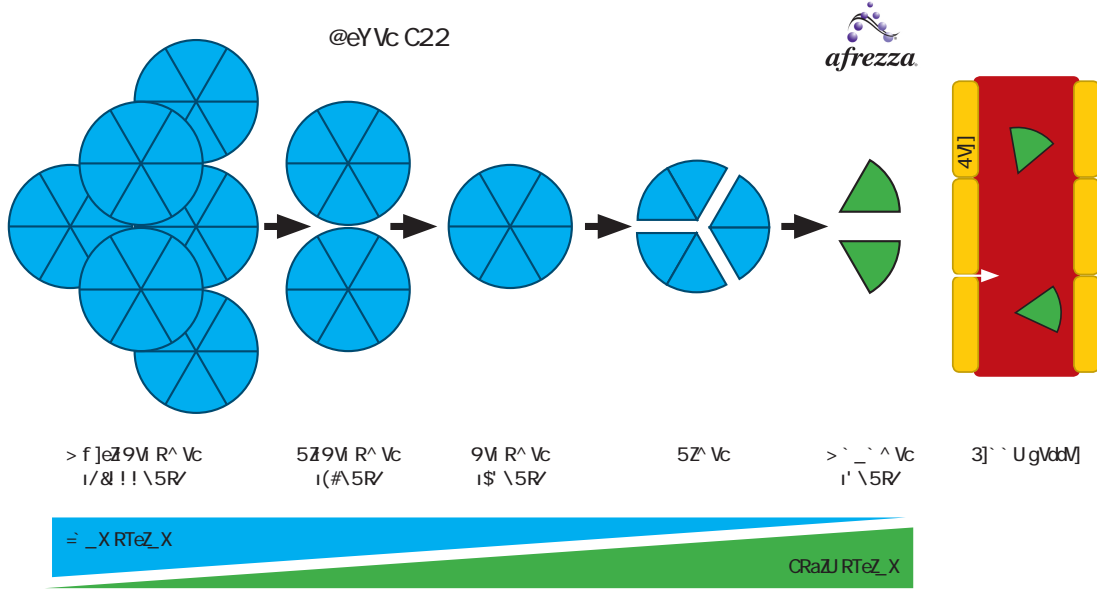
E URj IdEdRaZURTeZ_XR_R] Xcd] WcVi R^ a]V?` g] XR_U9f^ R] XtRcd^ f TY V RdeVceYR_eYVZcadUVTVd
d cdeR_U RcdV df TTVcdV] ac Uf TecZ? VgVceYV]Vcd]LaReZV_edRcdV deZ] RUGZMU e` Z]VTe eYVZcadR_UZR] Z_df]Z
Z_RUGR_TV` WèYVZc^ VR]Z_Y` aVd` VèZ^ Z_X eYV acVdV_TV` VZ_df]Z_h Zey eYV acVdV_TV` WX]f T dVZEYV
C22dRTYZ/gV aVR\ T _TV_ecReZ _Z_RS` f eR_Y` f cZD kh YZ]V^ f TY SV eVceYR_eYV`]UVcZ_df]Z_dkeYV
C22dVWZ] e` dV ac Uf TV eYV xcd]aYRdV_Z_df]Z_dVda` _dV TYRcdTeVcZkZ]` W_` c^ R] aYj dZ] Xj Z

CRaZU 6]Z^ Z_ReZ _Z2dZ^ a` ceR_eRdeYV daWU` W_dVeh Zey Z_df]Z_ZdeYV daWU Reh YZTY eYV_Z_df]Z_ZI
V]Z^ Z_ReVU WV ^ eYV S` Uj ZDZ_TV eYV ej aZTR] aVcd _UZVcdR^ VR]Z_RS` f eYdVY` f cdeZUR]]j eYV
Z_df]Z_h` f]USVX` _VReYReeZ^ V e` Z6i TVddZ_df]Z_Z_eYV S] ` UdedVR^ dZ^ a]j UcgVdS] ` Udf XRC
] h VcZkZ_X Yj a` X]j TV^ ZZEY ZI T_eZ f Vde` SVR dZ_XzTR_e]Z^ ZReZ _Z_eYV f dV` VZ_df]Z_e URj ZEYV
C22dVd^ RZ_Z_eYV S] ` UdedVR^ WcY` f cdR WcVceYV^ VR] ZI UZVdeVU Z7f ceYV deYV V]gVReVU_Z_df]Z
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EYV > RXZ]` VZVWkkRZ2d deReVU V]dMh YVdV_Z_eY ZI dV a` ce2VWkkR U` Vd_` edf WwCwV ^ eYV UVxTZ/TZ/d
` W eYVcZ_df]Z_dZ` _V RTekeYV A<Z5 ac x]V dV^ de` SVR] ^` deR_ZUV_eZTR] ^ ReTY e` _` c^ R] aR_TcV ReZ
Z_df]Z_ZD kh YRe TRf dVd eY ZOEYV eh` ac aVceZ/d eY ReT _ecZ f eV e` 2VWkkRId dRaZU E` _f` WVRTeZ _Rcd
eYV ^`]V T f]Rcd e f Tef dV 2VWkkR_R_U eYV c` f eV` WUV]ZgVg` WèYV ac Uf TeZ

2VWkkRId >`]V T f]Rcd e f Tef dV Z2VWkkR_Z_df]Z_ZdeYV` _]j_Z_df]Z_Z_eYV h` d]U eYReYRd R
^` _` ^ VcZ ^`]V T f]Rcd e f Tef dV Z2]]` eYVcZ_df]Z_dRdV YVi R^ VcZ ZEYVS` Uj TR_` ef dV YVi R^ VcZ
Z_df]Z_Ze_WUd ^` _` ^ VcZ Z_df]Z_ZD keYV S` Uj SdR\deYV_Z]VTeVU YVi R^ Vc^`]V T f]V i' t^`]V T f]V
TYRZ / Z e` eYdV WUZ^ Vcd] # ^`]V T f]V TYRZ_d` R_U eYV_Z e` dZ t^` _` ^ Vcd] dZ_X]V ^`]V T f]V TYRZ_d` ZEY ZI
ac TVdd` VScV R\Z_X U` h` _` eYV_Z_df]Z_eR\VdeZ^ VZ3j T _ecR de2VWkkR ZI UV]ZgVdVU Rd ^` _` ^ VcZ Z_df]Z
IdW Zxf dV SV] h/Z2dd` _` Rd ZedV RTYVd eYV S] ` UdedVR^ tZedV RUj e` U` Zed] S Z

:_df]Z_ T ^ aRcZd _



2VWkkRidC` f eV` WSV]ZgVj Ž 7f œYVcT` _ecZsf eZ_X è eYV UV]Rj VU RTeZ` _` VZ` [VTeVU_Z_df]Z_ Zd eYV
 VRTeeYReZ_df]Z_ YRdè UZM/dV eYc` f XY eZdf V if dR]j] VRe` è XVeZ` è eYV S]` ` UdecVR^ ŽEYZdR]d` eR\ Vd
 eZ^ VZ2VWkkR ZdZ_YR]VU_R_U f a` _ T` _eR Teh ŽeY eYV RgV`]Rcdf dRTV` WèV]f` _XdReeYV a9` WèV eZdf Vè
]Zof VxVdR_U Z^ ^ VUZReV]j UZM/dVdZ` è eYV S]` ` UdecVR^ ŽEYV_Z_df]Z_ bf Z\]j UZdd TReVdWè ^ eYV TRccZ/c
 ^`]VTF]VèVTY` _` daYVd/VeR_U ZdRgR]RS]V Wcf dV Sj` eYV S` Uj Ž

:_ [VTeVU_Z_df]Z_d Rcv Rdd` TReVU h ŽeY Z` [VTeZ` _` dZèV]Zè` Uj dec` aYj kdtRccZ_X R_U dVdf]eZ_X f` _cV]RS]V f at
 eR\ Vž

4` ^ SZ_Z_X eYV ^`]VTF]Rcdcf Tef dV` WèVWkkRR_U eYV c` f eV` WUV]ZgVj kac` Uf TVdUcR^ ReZTR]j UZM/dV_e
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 ` VèVZ_X VRdZ/cR_U^` dVT` _gV_Z` eè` f dVžH VdRh]Zè]V UZM/Tf]ej h ŽeY T` ^ a]R_TVž

Df ^ ^ Rg j ` WZ_UZ_Xd` _ CV]ReZgV F eZ]Zj

2 dVgZ/h` WèV V Vi ZèZ_X URSVeVd eYVcRaZ/dWcEj aV #idZd` SVZ_Xž: _` ^ R_j h Rj d eYV Tf œV_eRaac` RTY
 ZdacZ` ŽeZgV` cSRT\h RdJdžEYV ^` de VVWTeZgV eYVcRaj Zd eYV ^` de dYf` _` VUkZV_Z_df]Z_ Ž6gVj eYZ_X VjdV Zd
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 aZ/dž3f dVgV` h` œMh YV` eYV ^ VUZTR] T` ^ ^ f` _Zj` x` _R]j] T` _TVUvdUWVReR_U V^ ScRTVd eYV f dV` W
 Z_df]Z_ kZèdR]dVRUj` è`]ReVžEYV UZVRdVYRdh` _ZAVc` R_V_eUR^ RXVYRdSW` _U` _Vž=ZMReSVdèSVI
 T` ^ VdRSRejV` W` Z_Z` kZ_X eYV Uj dM` _TeZ` _` WUZRSVeVdZARèV` ed Rcv eYV` WcTVU è` eYVc^ VUZTRèZ` _d
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 EYVj XVe]RdVcac` TVUf dVdWceYV]VRj S]` ` U gVddV]dZ` eYVZcVj VdžEYVj gZèR UZR]j dZd TV` eVceYdV eZ^ Vd
 Rh W\ R_U XVeY` ` \WU f a` è` R^ RTYZ` Vè` T]VR` dV eYVZcS]` ` UžH YReRh Rj` è`]ZgVž

@_V` SgZ` f dbf VdèZ` _` acVd` _edZèdV]WZ` _R_j SRee]Vth Yj h` f]Uj` ` f dRgVj` ` f cSVdèh VRa` _` f` _eZ]j` ` f IgV
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F dRXV 8f ZUV]Z_Vd

2eEYzd h cZ_XtGUMi Zd`_V` WəYV]RcXVdeacVdTCzSVcd` W2WkkRŽ3Vj`_U[f deacVdTCzSZ_X eYV ac` Uf Teh V YRgV def UZ/U ŽeVi eV_dZjV]j tRdVgZUV_TVU_Z_eYV VRcj aRXVd` WəYzd dVa` cēŽH V YRgV T] dV]j ^`_Že dUaRt eZ/_edh YZV eR\X eYV^ VUZTReZ`_R_U W]gVj T`_xUV_eYReh Vf_UVcdR_UY` h Žeh` cđZdR dVdf]e h V` WwceYV W]]` h Z_X Xf ZUV]Z_Vde` R_j ac` gZUVcUVdZ_X e` Z_T ca` dReV 2WkkRZ_e` eYVZcadRteZVŽ

7 dXVeVgVj eYZ_Xj` f VgVc\`_Vh RS` feZ_df]Z`_df]Z` YRdR dVaf eReZ`_tRSRU`_VŽeh` cđh V]]e`]` h VcS]`_U df XRCsF eZ dVR]]j dXRdVU RdeYV]RdeYVdRaj` e` eJ RAVcVgVj eYZ_X VjdV YRd WZ]VUŽH Yj O 9j a` Xj TV^ ŽRŽ5` Te` cdWRcZ_df]Z` ŽEYV SVdeY Z_X Rač` gZUVcTR_U` Zd WcXVeVgVj eYZ_X YVzdYV\`_ h d RS` feZ_df]Z`_Z]] eYV f df R] WRcdRS` feZ_df]Z` dZ^ a]] U` _` eRaa]] e` 2WkkRŽ

?WUe` eYZ`_R_U eR]] RS` feZ_UZ WwV_ej ŽAREZ/_edR]d` WRcZ_df]Z` ŽH YV_eYVj YVRcZ_df]Z` eYVj eYZ`_ Z`_VTeZ`_dR_U dVgVd/UZVRdVŽD` ^` V aReZ/_ed W] R dYR^ VU_Z` YRgZ_X e` _R]]j SVXZ`_f dZ`_X_Z`_df]Z`_Z` CvdRcTY`_Z`_UZTRed eYReT` ^` a]R_TV h ŽEY`_Z`_df]Z` eYVdRaj` Zd`_eX`_UŽ2 S VeeVcRaac` RTY`_Z`_e`_eZ`_Z]]j VgV`_ ^` V_eZ`_Z`_df]Z` Ž5Zd Tf d dY`_ h h ŽEY`_R`_Vh eYVdRaj` t]`_f` TR`_dR W]]` ^` R`_RXV S]`_` U df XRC [f de eYV h R] eYV S`_Uj`_U`_Vd`_Ref`_dR]]j Ž5Zd Tf d d d` ^` V`_ WəYV\`_Vj`_R`_T]]Rj SV`_V`_x`_ed` W2WkkR df TY`_R`_d`_V`_a`_Z`_X`_e`_Y`_c`_f`_XY`_e`_Y`_Z`_Y`_e`_d` ^` V`_e`_Z`_X`_h`_V`_Y`_R`_g`_V`_d`_W`_`_d`_X`_f`_R`_c`_j`_h`_Ž`_E`_Y`_a`_R`_e`_Z`/_`_e`_d`_`_TV`_e`_Y`_V`_j`_d`_e`_R`_e`_`_`_e`_Y`_V`_`_`_V`_U`_Z`_T`_R`_e`_Z`_`_Ž`_`_V`_e`_Z`_`_Y`_`_h`_`_2`_W`_k`_k`_R`_Z`_R`_d`_f`_a`_a`_V`_`_V`_e`_e`_h`_Y`_R`_e`_e`_V`_a`_R`_`_T`_d`_R`_d`_Z`_R`_d`_V`_R`_U`_j`_U`_Z`_X`_Z`_3`_d`_R`_`_e`_Y`_V`_R`_d`_d`_T`_R`_e`_Z`_`_S`_V`_e`_h`_W`_`_2`_W`_k`_k`_R`_R`_`_U`_`_e`_Y`_V`_c`_Z`_d`_f`_]Z`_d`_Z`_c`_e`_R`_S`_]Z`_Y`_R`_`_V`_h`_R`_d`_d`_T`_R`_e`_Z`_`_S`_V`_e`_h`_W`_`_2`_W`_k`_k`_R`_R`_`_U`_e`_Y`_V`_`_c`_`_R`_]`_W`_`_T`_e`_Z`_`_Z`_X`_`_W`_e`_Y`_V`_a`_R`_`_T`_d`_R`_d`_Z`

3V TRdW]] RS` feXVeeZ_X Z_e` eYVa` dZ`_`_WYRgZ_X e` UWW_U eYV f dV` W2WkkRŽEYV ac` Uf Te`_WUd`_`_ UWW`_d`_Z]]`_f`_d`_Z`_`_a]]`_YRgV`_e`_Vi`_a]]R`_Z`_Y`_`_h`_Ž`_e`_h`_`_c`_d`_i`_`_Ref`_dR]]j/_R`_U`_Y`_`_h`_e`_Y`_V`_d`_R`_d`_V`_d`_V`_e`_Z]]j`_`_`_d`_Z`_V`_W`_W`_T`_e`_d`_R`_d`_T`_`_`_a`_R`_c`_U`_h`_Ž`_E`_Y`_R]]`_e`_Y`_V`_c`_U`_Z`_R`_S`_V`_e`_d`_e`_Y`_V`_d`_R`_a`_Z`_d`_Z`

5`_dV`_`_`_dV`_R`_X`_X`_d`_d`_Z`_V`_j`_Z`_2`_W`_k`_k`_R`_Y`_R`_d`_R`_d`_V`_W`_Z`_W`_c`_T`_X`_b`_f`_R`_]Z`_j`_e`_`_Ž`_Ž`_H`_Y`_V`_`_a`_R`_e`_Z`/_`_e`_d`_d`_W`_d`_V`_d`_f`_]e`_d`_R`_`_U`_Vi`_a`_V`_Z`/_`_TV`_Y`_`_h`_VR`_c`_j`_e`_Y`_V`_e`_Y`_V`_d`_R`_aj`_Z`_d`_e`_RU`_`_Z`_Z`_e`_V`_d`_e`_Y`_V`_j`_SVT`_`_`_V`_Vi`_T`_Z`_e`_U`_R`_S`_`_f`_e`_Z`_Z`_`_R`_j`_a`_R`_e`_Z`/_`_e`_d`_Vi`_a`_d`_V`_d`_e`_Y`_R`_e`_e`_Y`_V`_j`_W`_W]]`_`_`_d`_Z`_T`_`_e`_c`_]`_W`_ə`_Y`_V`_Z`_c`_U`_Z`_VR`_d`_V`_Z`_E`_Y`_Z`_d`_a`_Y`_V`_`_`_`_V`_`_`_`_h`_Z]]`_T`_T`_f`_c`_`_`_d`_V`_b`_f`_Z`_V`_]]j`_Z`_V`_Y`_`_f`_U`_`_d`_V`_`_`_`_d`_V`_R`_X`_X`_d`_d`_Z`_V`_j`_Ž`_H`_Ž`_E`_Y`_2`_W`_k`_k`_R`_j`_`_f`_TR`_U`_`_d`_`_d`_R`_W]]j`_Z`_d`_e`_Y`_V`_d`_e`_f`_U`_Z`_d`_`_`_V`_e`_Z`_`_V`_U`_R`_S`_`_g`_V`_`_`_R`_V`_T`_]V`_R`_d`_Z`_d`_U`_Z`_M`_T`_f`_]e`_e`_Z`_U`_f`_TV`_Y`_j`_a`_X]]`_TV`_`_Z`_R`_h`_Ž`_E`_Y`_2`_W`_k`_k`_R`_Z`_`_f`_d`_V`_R]]j`_Y`_R`_g`_V`_e`_e`_j`_Z`

F dV RT`_eZ`_f`_f`_d`_X`_f`_T`_dV`_`_`_`_Z`_e`_c`_Z`_W`_U`_S`_R`_T`_`_W`_i`_c`_e`_Y`_V`_c`_R`_d`_Z`_d`_e`_d`_T`_`_`_`_a`_]R`_TV`_R`_U`_e`_Y`_R`_e`_d`_f`_d`_e`_h`_Y`_R`_e`_R`_48`_`_h`_Z]]`_X`_Z`_j`_j`_`_f`_R`_U`_e`_Y`_V`_a`_R`_e`_Z`/_`_e`_Z`_E`_Y`_V`_e`_Y`_T`_Y`_`_`_]`_X`_j`_Z`_e`_Y`_Z`_d`_R`_d`_V`_R`_Z`_R`_U`_g`_R`_T`_Z`_X`_d`_R`_a`_Z`_U]]j`_d`_e`_Y`_V`_d`_h`_Z]]`_SV`_`_`_`_d`_V`_T`_Y`_`_Z`_V`_d`_Z`_e`_G`_U`_M`_i`_h`_V`_Y`_R`_g`_V`_f`_d`_U`_S`_`_e`_Y`_e`_Y`_V`_5`_Vi`_T`_`_`_`_R`_U`_2`_S`_S`_`_e`_e`_d`_j`_d`_e`_V`_`_`_d`_Z`_3`_`_e`_Y`_R`_d`_V`_i`_T`_V]]j`_V`_e`_S`_f`_e`_e`_Y`_V`_2`_S`_S`_`_e`_e`_d`_j`_d`_e`_V`_`_`_Y`_R`_d`_R`_d`_Z`_Z`_TR`_e`_T`_d`_e`_R`_U`_g`_R`_e`_R`_X`_V`_Z`

48> dRdV`_`_e`_f`_d`_e`_W`_c`_a`_V`_a`_]V`_h`_Ž`_E`_Y`_E`_j`_a`_V`_`_U`_Z`_V`_R`_d`_V`_Z`_H`_V`_d`_V`_T`_`_`_`_`_`_V`_U`_e`_V`_`_`_a`_`_d`_R`_j`_f`_d`_V`_Z`_E`_j`_a`_V`_#`_d`_Z`_H`_Ž`_E`_Y`_e`_Y`_V`_7`_d`_V`_D`_j`_]V`_`_Z`_d`_V`_d`_j`_d`_e`_V`_`_`_`_Z`_a`_R`_e`_Z`/_`_e`_d`_TR`_`_h`_VR`_c`_e`_Y`_V`_d`_V`_d`_c`_W`_c`_#`_h`_W`_d`_h`_Y`_Z`_V`_X`_V`_e`_Z`_X`_e`_Z`_e`_R`_e`_V`_U`_`_`_e`_Y`_V`_`_`_V`_U`_Z`_T`_R`_i`_e`_Z`_`_R`_U`_e`_Y`_V`_`_`_`_e`_h`_`_c`_j`_RS`_`_f`_e`_x`_X`_V`_c`_d`_e`_Z`_V`_d`_R`_e`_R]]j`_e`_Y`_V`_d`_R`_W`_V`_Z`_T`_c`_e`_Y`_V`_d`_Z`_e`_`_R`_j`_e`_R`_V`_R`_]Z`_e`_V]]`_`_X`_V`_c`_Z`_E`_Y`_V`_j`_`_`_Z`_Y`_e`_`_a`_e`_e`_h`_VR`_c`_R`_`_e`_Y`_V`_c`_d`_V`_d`_c`_W`_c`_h`_`_`_`_`_d`_V`_h`_W`_d`_Z`_`_R`_j`_TR`_d`_V`_Z`_Z`_`_Z`_R`_e`_Z`_X`_R]]`_x`_X`_V`_c`_d`_e`_Z`_V`_d`_Z`_d`_R`_g`_V`_j`_d`_Z`_Z`_TR`_e`_R`_U`_g`_R`_e`_R`_X`_V`_Z`

@f`_c`_R`_a`_a`_c`_RTY`_R`_e`_G`_U`_M`_i`_Z`_d`_e`_X`_Z`_j`_V`_e`_Y`_V`_a`_d`_V`_d`_T`_c`_a`_e`_Z`_`_W`_c`_2`_W`_k`_k`_R`_R`_U`_Z`_d`_e`_R]]`_R`_48`_>`_R`_e`_e`_Y`_V`_x`_c`_d`_e`_`_`_W`_e`_Z`_X`_Z`_H`_V`_Y`_R`_g`_V`_e`_Y`_V`_a`_R`_e`_Z`/_`_e`_d`_V`_e`_f`_c`_Z`_`_`_V`_h`_W`_d`_V`_g`_Z`_V`_h`_e`_Y`_V`_48`_>`_d`_V`_R`_U`_Z`_X`_d`_h`_Y`_Z`_Y`_h`_V`_d`_Y`_R`_d`_V`_h`_Ž`_E`_Y`_e`_Y`_V`_a`_R`_e`_Z`/_`_e`_Z`_H`_V`_e`_Y`_V`_`_e`_j`_a`_Z`_T`_R]]j`_Z`_T`_d`_V`_R`_d`_V`_e`_Y`_V`_U`_d`_Z`_X`_i`_d`_W`_E`_d`_e`_V`_a`_E`_Y`_V`_d`_R`_aj`_i`_S`_V]]`_h`_/Z`

DeVa EYVcRaj ŽAV a]Vh žEY UZRSVeVdeV_Ue` SVWRdM]` WTYR_XVŽ> R_j YRgVYRU SRU Vi aVcZ_TVdh žEY eYVZcUZMRdMlacZ_TZaR]]j Yj a` X]j TV^ ZRkd ZMAYVj İcV deRSZkVU` _ R^ VUZTReZ_ teYVj İ]]]ZVj] _` eSV YZY]j ^` eZgReVUe` TYR_XVŽH YV_ Z_ZeReZ_X 2WkRkRZEdSVde` W]]` h EDeVa EYVcRaj Ž DeRæRaReZ_e h žEY %` c) f_ZedReUZ_Vc` _]j tR dZ_X]V_Z_YR]ReZ _ WceV URj Ž5` _` eTYR_XV eYVZc` eYVc^ VUZTReZ _ f_]VddeYVj RçV eR_Z_X RaçR_UZ] Z_df]Z_Ž:WæYVj RçV f dZ_X RaçR_UZ] Z_df]Z_Łdf SçZef eV 2WkRRTT dUJ_X e` eYV]RSV] Sf eU` dV R]žeeV ^` dV RXXcV dZgV]j Ž@eYVch ZMk\Wa eYV aReZ_e` _ R]] eYV` eYVc ^ VUZTReZ _ dSVZ_X ^ Z_UM]` WR_j Uçf X Z eVçRTeZ _ dŽ3cZ_X eYV aReZ_e SRT\ Z_Rh Wk` SçVgV eYV 48> URerR_U RU]f deU` dZ_X Rd_WUVUŽEYV_Vi edeVa Ždè RUU U` dZ_X ReSçVRWde ZMAYVaReZ_e Žd_` h T ^ WæRS]Vh žEY eYV VgV_Z_X U` dZ_X Žj` f ^ Rj R]d` h R_eè RUURW]]` h İf a U` dV_Z_ eYV VgV_Z_X Ž=ReVc j` f ^ Rj RUUR]f _TY eŽ` V U` dVŽ

:_ eŽ` Vlj` f TR_SVXZ_e` h VR_eYVaReZ_e` Wd` ^ V` WæYV` çR] ^ VUZTReZ _ dŽ3j eYRea` Z_ŁcaReZ_ed eV_Ue` SVËY` \VUI` _ 2WkRrR_Uh Ž]]` _]j W]] SVeVcRd` eYVc^ VUZTReZ _ dRçV dV` ^ gVU W ^ eYVZc edVRe^ V_edVXZ^ V_ŽGVj d` _ RkVcaReZ_ed SVXZ_f dZ_X 2WkR eYVj YRgV ^ f TY SVeVcd]Wa ŽEY Žd Žd R Yf XV SV_Vx eYReh Ž]] W]çeYVc_Z_TV_eZgkVaReZ_ed e` deRj` _` eYV ^ VUZTReZ _ Ž

AdRTeZIVY` h è Z_YR]VŽ:edW^ d` SgZ fdY` h è f dV 2WkRkRkSfej` f TR__` eRddf ^ V Že Ždè eYVaReZ_eŽ J` f ^ f def dV Euf ^ ^ j İ TRæçZUXVçLR]]` h Z_X aReZ_ed e`] RU eYV TRæçZUXVR_U açRTeZIV_Z_YR]Z_X ŽD ^ V aReZ_ed RçV eŽ` ŽUR_U_WU_Z_Łçf TeZ _ RS` f eY` h RXXcV dZgV]j è Z_YR]VŽ2 W h ^ Z_f eV d` W dRTeZIV Žd eŽ` V h V]] dçV_eŽ

2 ? Vh EdVRe^ V_eARdRUZ^ Z_5ZRSVeVd

2eeVVeZ^ V` WkcdUZX_` dZLU` Te` cdZ_gRcRS]j deRceaReZV_ed` _` dR] ^ VUZTReZ_dcf df R]]j ^ VeWc^ Z_Z
EY` dV Ucf XdVgV_ef R]]j WZ] RdEYVaReZV_ed] T` _UZ` _dh` cdV` d` eYVU` Te` cXZgVdeYV^ ` eYVc
^ VUZTReZ_dZ_RUUZ` _e` h YReeYVj h VdVeR\Z_XZ2deYVUZMRdVT_eZ_fVde` ac` XcdVdeYVj eYV_RUU
` _a` h VdV]tZ_VTeVU^ VUZTReZ_dZ-ReVcdeZ] eYVj ^ ` gV` _e` Z_df]Z_R_U R]] ZedcdVZ2eeYZda` Z_ek
aReZV_ed` _h` RdVeR\Z_X_Z_VTeZ_dR_Ux` dV]d` VdZ]dZEYVj W] eVccS]VtSf eeyRed]ZVWceYV^ Z2c` f_U
eYZdeZ^ Vt^ R_j aReZV_edRdYRgZ_X_T ^ a]ZTReZ_dVt^ eYVZcUZMRdVd` eYVj XVe` eYVc^ VUZTReZ_dWc
eYVZc_Vf` c` aReYj t` cYj aVceV_dZ` _t` cTRdJZT` Zdf Vd` c` dVeZ` aReYj tVeTZEYVdVaReZV_ed] S` UZVdRdV
TRf]Uc` _d` WUcf XcdZH` Y` dV R]]j \` _` h dh YReR]] eYZddef W] Vd` cY` h ZeZ_eVcRTedO2_UtZdeYZdV R]]j R_j
h Rj e`]ZgVO

2]] R]` _X eYZdac` XcdVdZ` _th` VRd\ aReZV_ed` e` deRS eYV^ dV]gVdURZ]j h ZeY dYRcaVU aZVTVd` VdeW] e` eVde
eYVZc` dV XRC]VgV]dZEYVZc` S` UZVdSVT ^ VR ^ Rdd` WdTRceZdf VteYVj]` dV W]Z_XdZ` eYVZc` x` XVceZad W ^
R]] eYVRSf dVtZVYVj RTef R]]j T` ^ a]j h ZeY R]] eYV_Z` dcf TeZ` _ZH` V XZgV eYV^ ^ VeVcdR_U eVdeceZad R_U
aV_dR]` _X h ZeY R]] d` cad` W eYVcUZRSVeVdaRdRaYVc_R]Z

H ZeY R]] eYReZeYV RgVdRXV aVcd` _h` ZeY UZRSVeVdh Z]] UZVRS` f e"! j VRcd` _` VceYR_R` _` tUZRSVeZT2_Ut
]ZV]j eYV]Rde` xgVj VRcd` WdYReR]dV R]]j dY` cdV_VU]ZV h Z]] SV UVS]Z` ZeReZ_XZD` t^ Rj SV eYV UZRSVeVd df W
WcdVdV R]]j]` dVd` "&j VRcd` W]ZVZ

CVR]]j O

4R_h V U` SVeeVceYR_eYZD

JVdth VTR_Z

EYV` _` c^ R]tYVR]eYj S` Uj T` _ec`]dS]` ` Udf XRCs]j Vi adVdZ_X_Z` df]Z_Z` dVda` _dV e` R^ VR] e` ^ VeRS`]ZkV
X]f T` dV R_U V]V] eYV S` Uj Z@gVceYV aRde dVgVdR] Yf` _UdV Uj VRcd` f` cUZVedYRgV Vg`]gVU W ^ Yf` _UdVud
` VTR]` cZd` W]ZXY ac` eVZ` _R_U c` f XYRXV URZ]j ke` eY` f dR_Ud` VTR]` cZd` W]RdeW` U Sf` cVcdR_U df XRg
d` WUc` _` dZ` @f` c]ZVde]]Vd` _TV` gVj RTeZgVtRdV` _` h` dVUV_eRg` Z` @f` cUZVedR_U]ZVde]]VdYRgV Vg`]gVUkSf e
` f caR` TdV RdYRd` _` eZEYV dVdf]eZdeYRe` f caR` TdV RdZd` gVch` cVUR_U W]Z_X` ZEYRed UZRSVeVdZH` YReh V
_WU ZIR df aa]V^ V_ee` ` f caR` TdV RdRUUZ` _R] TRaRTZj e` YR_U]V eYV_Z` TdV RdMU]` RUZ

EYVA` T\VeAR_TdVrd

2W]kkRT` _eRZ` dTYV^ ZTR]]j ZUV_eZTR] Z` df]Z` _e` h YReeYVaR` TdV RdVi adVdVdZEYV S` Uj TR`]eeV]] eYV
UZV]dV_TVZEYVA<ZA5 ac` x]V ZIR_R] ^ ` deaVdVTe^ ReTY e` _` c^ R] aR` TdV ReZT A<ZA5 ZeZIR]d` h Yj eYV
aR` TdV Rd] Z]Vcdj ^ aY` _j ZdcVde` dVU h ZeY f dV` W2W]kkRtSf eh ZeY` _` ` eYVcZ` df]Z` _ZH` ZeY eYVaR` TdV Rd
R_U]Z]VcT` ^ ^ f` _ZTReZ_X RXRZ` tYj a` X]j TV^ ZRSVT ^ VdcdVZ

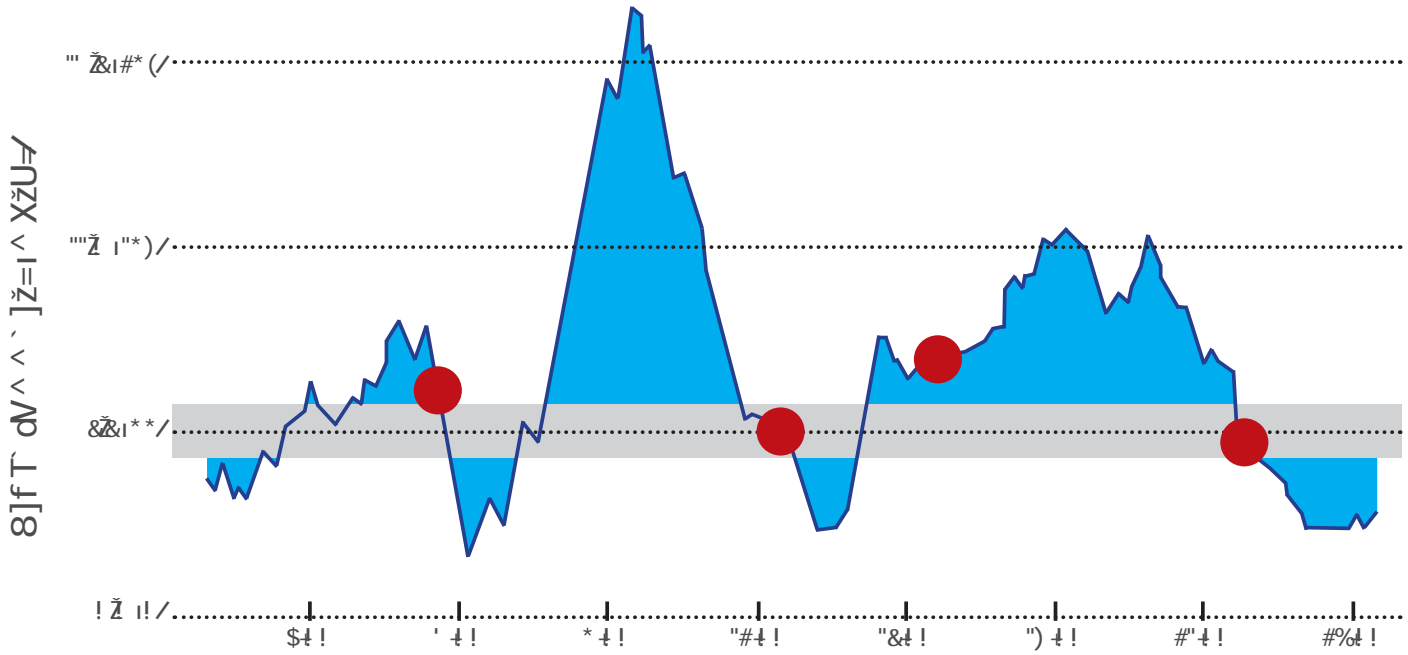
:Vh VT f]U^ R_RXVS]` ` Udf XRceYV h Rj eYV S` Uj U` Vd` Ref` dR]]j th` ` f]U`]eeYReSV eYV SVdeh Rj e` U` ZeO
H VTR` Z2W]kkR ZIdVdV_eR]]j REAR` TdV Rd: _` J` f` cA` T\Vel REA` ceRS]VAR` TdV RdZ` J` f` f` dV` Ze h YV` _j` f`
_WU Ze h YV` _j` f` cZ` eVc` R] aR` TdV Rd` _WUdR` RddZ` ZeYV bf VdZ` _` _` h` SVT ^ Vdth Yj f dV R_j eYZ` X
V]dVZ

#eYZ_Xde` ^ R_RXVR_j gRcRS]VÁ

E` ^ R_RXVR_j gRcRS]VÁVgV_ gRcRS]VdRdUZgVcdV RdS] ` UdfXRcR_URX`]Vh Z_XkR\vdh` eYZ_XdeYV RSZ]ej è ` SdVgV eYRegRcRS]VZ_dVR] eZ` Vi` cT] dVè dVR] eZ` VLR_UeYVRSZ]ej è VVVTeZkR]d` Z_dVR] eZ` VZVj` f TR_` SdVgV RgRcRS]VLSfeU` _` eYZ_XRS` feZ]ej` f TR_` e^ R_RXV ZkZVj` f TR_ RVVTeZk Sfej` f TR_]e` SdVgV h YVdV ZkZ]ej` f TR_` e^ R_RXV ZkZF_e]gVg dTV_ej kZ` ^ R_RXZ_XS]` ` UdfXRd` h VT f]UU` _VZkVZ

@SdVgZ_X 3]` ` UdfXRcZ9Zkè cZTR]jj kh VYRgV` SdVgVUS]` ` UdfXRcgZR_x_XVcdeZ\ eVdedaVdWc^ VUSj aReZ/_ed` _` eYV^ dV]gVdZ@_jj eYV^ ` deUZkZV_eaReZ/_edh` f]UaVdWc^ eYV^ URZ]j R_UWh h` f]UU` eYV^ ^ f]eZ]V eZ` VdaVcURj ZkYV xXf dVSV]` h dY` h dR eRTZ_X` VRTef R] S]` ` UdfXRcRd dVT dVUSj R 48> ZkYV dVUU` edd/ad/dV_eeYVa` Z_ed eYReeYVaReZ/_eaVdWc^ d_x_XVcdeZ\ eVdedZ` ` eV eYReWceYZ] aReZ/_eYVZdYV` _jj dVdeYV URerd/ad/dV_eVUSj eYVWfcdVUU` eZ9VZdYV Z]S]Z_Uè eYV 48> URerZ 3RdMUfa` _` eYZkèYVaReZ/_eh` f]UT` _T]f UVYVZdYVYRdgVj X` ` UT` _ec`]ZkYV dVR]Zej kdad/dV_eVUSj eYVS]fV eRTZ_X` VR 48> kZ]bf ZkVUZkVdV_eZkYV x_XVcdeZ\ dVRUZ_XdVRZ]è TRaef dV eYVYZYd` c]` h d` W eYZ]aReZ/_edS]` ` UdfXRceYc` f XY` fe eYVURj ZkYVaReZ/_e^ R\Z_X UVTZkZ` _dSRdMUfa` _` eYV x_XVcdeZ\ URerdh` VV]jj f_ZWc^ VUkVgV_ ^ ZkZ_Wc^ VUZ`?` eV R]d` Y` h kSj gRj Z_X eYV eVdeZ_X eZ` VVgV_Sj` _` _jj dVgVdR] ^ Z` f eVd]ej` f TR_XVeUdR^ ReZTR]jj UZkVdV_eX]f T dV dVRUZ_XdZ` eddVVR]jj ac SRS]j SVeVc_` e e YRgV eYZ]URerdR]j]Z_UkVceY` dVaReZ/_edh Y` eR\V^ Rj SV` _V` ceh` S]` ` UdfXRcdVRUZ_XaVcURj` ` cWh VdZk]dac SRS]j SVeVcè U` _` eYZ_XZkYZ]XcRaY Z]ej aZTR]` VUZRSeZ] S]` ` UdfXRcOf Tef ReZ` _dZ

4f ccV_eAc` è T`]+TZ_XVcdeZ\ cVRUZ_Xd



● TZ_XVcdeZ\ EVded
 ~ 4` _eZ_f` f d8]fT` dV>` _Zè cZ_X URerd

EYVR_dh VcZk VT f cMVT _eZ_f` f dX]f T dV ^` _Ze cZ EYV e/TV _`] Xj ZdRaZUj Z^ ac gZ_XR_UT ded YRgVT ^ VU h _df SdeR_eR]]j ŽH ŽeY 48> dh VYRgVWcēYV ×cdeZ^ VteYVRSZjē ē ` SdVcgV S] ` Udf XRC Z _VRcdVR] eZ^ VR_U eYc f XY` feeYVURj tZ_T]f UZ_X h YZV eYV aVcd _ ZdRd]WaZēY ZIXZgVdf d^ f TY ^` d/ URerh ŽeY h YZTY ē ^ R\V ed/Re^ V_eUVTdz _dZ UZjXV_eaReZ_e^ ZYeeR\V %S] ` Udf XRCdVRUZ_XdaVc URj ŽH ŽeY R 48> i2SS` ee7cVdDj]V =Sc/ Ac /j` f XVe*` dVRUZ_XdaVcURj tR_U eYVR]]j Z^ a` cēR_e _ZYeeZ^ VdVRUZ_XdZ^ ^ RXZ_VY` h ^ f TY ^` d/ RTTf dReV eYReaZTef d/ Zdz]d tSVTRf dV` WēYV SV_VxeWc T _ec]jZ_X S] ` Udf XRdz_df dR_TV T gVcRXV Wc 48> dZdēVRUZj Z^ ac gZ_XZ

2VWTeZ_X 3] ` UDF XRcZ2deYVa` af]RcZj ` W48> YRdZ_Td/RdVUteYV dV^ RZ_Z_X ac S]V^ YRdSW_eYV RSZjē ē RWWTeS] ` Udf XRCZ_dVR] eZ^ VZ@eYVceYR_2WkkRteYVdV Rcv` eYVdRaZVdeYReU eYdZ?` _V` W eYV` dR]d` cZ [VTeU ^ VUZTRēZ _dh` c\ bf Z\]] V_` f XYZ2_U dZ_TV UZRSVeZ S] ` Udf XRC]VgV]dRcd dRaZUj gRTZ]ReZ_Xtj` f ^ f deSVRS]V ē RWWTebf Z\]] ` cj` f df _eYV cZ\` Wfi RTVcSReZ_X eYV Of Tef Rf eZ _dZ]` f ^ ZYexZgVZ [VTeU_Z df]Z_h YV_ S] ` Udf XRC]VgV]dRcd YZYtSf eSj eYV eZ^ V eYReZ_df]Z dRTYVdaVR\ T _TV_eReZ _R_U aVR\ WWTēZgV_VdteYV S] ` Udf XRC T f]U YRgV R]dVRUj Uc aaVU df St deR_eR]]j ŽEYV_Z df]Z_Zd eYV ^ R\Z_X eYV ac S]V^ h` cMZEY ZYRdSW_aRē` WēYV ec f S]V h ŽeY_Z df]Z_Z

2WkkR 7Zcdē 2WkkR :_deVRUē 2WkkR 2]h Rj d

8ZgV_` f cVi eV_dZgVLUZVTeVi aVcZ_TV h ŽeY 2WkkR h VYRgVT _xc^ VU eYV dRWēj ` WēYV ac Uf TeZ8ZgV_eYReeY Zdz_Z df]Z tR_URS Z tZUV_eZTR] Z df]Z ReeYReh VYRgVT _xc^ VU eYV WWTRTj ` WēYV ac Uf TeZ:_ WTeZēZd h V]] VdeRS]Z YVU S] eYV ^ VUZTR] T ^ ^ f _Zē eYReZ_df]Z_Zd eYV SVdeh Rj ē ^ R_RXV S] ` Udf XRcZ :eZ]R]d bf ŽeV T]VRcZ_eYV ^` f _eZ_X VgZUV_TV eYRef dV` WZ_df]Z_VRCjZ/cZ_eYV UZVRdV ac TVddTR_Wcd/ēR]]tR_U VgV_dVgVcdteYV UZVRdV ac XcdZ _Z

@f cac ē T] Zdz^ a]Vj Ved/g]f eZ _Rj +2WkkR 7Zcdē 2WkkR :_deVRUē 2WkkR 2]h Rj dZ

2WkkR 7Zcdē ŽH V SV]ZgV eYV dZ_X]V SVdeh Rj ē ^ R_RXV S] ` Udf XRCZdeYV h Rj eYV S` Uj U` Vd_Ref dR]]j Ž H V _` h eYReeYV d` _VcRaReZ_eSVXZ_df dZ_X Z_df]Z_eYV SVeeVtR_U eYV ^ R] cZ^ aVUZ^ V_eē Z_t [VTeU_Z df]Z_f dV f a ē _` h YRdSW_dRWēj R_UT _gV_Z_TV ŽDZ_TV eYReZd` eR_Zdf V h ŽeY 2WkkR h V f dV ŽeRd ×cdeYVcRaj Ž:_ WTe h V SV]ZgV f dV` W VeVc^ Z_ ×cdē h YZTY ZdeYVRTTvaeVU ac ē T]Zdz T f _t e/cac Uf TeZgVZ

> VeVc^ Z ^ Rj SVVRd] ē acVdTCzSVēZ_Vi aV_dZgV ē f dVtR_U ^` UVcReV]j WWTēZgV WcReZ^ VtSf eZeU Vd _` eYZ_X ē T ^ SReeYV f _UVcj Z_X UZVRdV ac TVdd` Vāc XcdZgV SVer TV]] WRZf dZ:_ WTeZ VāReZ_ed ē]VcReV eYV ^ VUZTRēZ _h V]]tR_URS` f e\$!` _` VāReZ_ed U` _tēteYV_eY` dV aReZ_ed h Y` deRj` _Ze^ Rj]ZgV h ŽeY RWR]dV dV_dV` WdVTf cZē ŽEYVj ^ Rj SV]ZgZ_X h ŽeY V]VgReVU S] ` UX]f T dV]VgV]d h YZTY_Z df dV]_XtēVc^ tZcdVgVcdZ]VUR^ RXV ē eYV S` Uj ŽEYV SVer TV]] WRZf dV h Z]] dZ^ a]j T _eZ_f VZ H Yj h` f]Uh V df S[VTeaReZ_ed ē eYRe09` h T f]Uh V VeY ZTR]]j O

2WkkR :_deVRUē YVdV Rcv]ZēVdR]]j U` kv_d` W VUZTRēZ _df dMU ē ^ R_RXV acR_UZ] S] ` Udf XRc^` de` W h YZTY RcdWcdZX_ ^`]MTf]VdZ>` deYRgV dZUV WWTēZD ^ V dVgVdZ H YZV eYVdV ^ VUZTRēZ _d^ Rj YRgV 752 Raac` gR]tU` h V dVR]]j _` h h YReeYVj U` h ŽeY UVTRUd` W dVOEYV 752 T]Z_ZTR] ecZ]dU` _]e]Rde]_XV_` f XY ē _` h ŽTf cēYVcdZ_TV Tf cd_eUZRSVeVdac ē T]dTR]] WcdēRT\Z_X_Vh ^ VUZTRēZ _d` _` ē a` W]URdS] ` Udf XRC T _ec]T _eZ_f Vd ē h` cdV_h ŽeY eZ^ VēY` h TR_h Va` dZS]V _` h h YReeYV_Z t eVdTeZ _d` WR]] eYVdV TYV^ ZTR]d TRf dVdO2WkkR Zdz` eR WcdZX_ ^`]MTf]V ē eYV S` Uj ŽeZdTYV^ ZTR]]j ZUV_eZTR] ē h YReeYV aR_TcV Rd dVtēVcdZ H V dV T ^ ^ V_U f dZ_X 2WkkR Z_deVRU` WR_j eYZ_X V]dVZ

2WkkR 2]h Rj dZH ZY 2WkkRh Vfd/RS]V e` ScZ_X S] ` Udf XRC]VgV]dU` h _ e` R _ ` c^ R] dR_XVWc^ R_j
aReZ/_edZ`Vh VU` d` df TTvdM/]j] h V h Z] Rg` ZU eYV ^ ` _dec` f dlj` Vi aV_dZgVT ^ a]ZReZ`_deYReSVdVe
eY` dV h ZY]` _XteVc^ V]VgReVU X]f T` dV]VgV]dZ`WkkR dY` f]U SV f dMU R]h Rj dh YV_ S] ` Udf XRC]SVT ^ Vd
V]VgReVUZ`

:ddeZ^ Ve` eYZ` \ UZMvd`_elj RS` feUZRSVeVdR_UZ_df]Z`Z5ZRSVeVdYRdVi a]` UVURd` f cUZ/edYRgV Vg`]gVU
e` T` _eRZ` YZY]VgV]d` Wdf XRCR_U` f cRTEZgZj]VgV]dYRgV UVT]Z`UJZ@f caR_TdVdYRd` _ eVg`]gVU e`
eYVa` Z`eh YVdV Z`TR` \ Wa fa e` eYVh` c`]` RUZH YReh V`_WU ZIR` RUUZ` _R] aR` TdVdR`RAR` TdVdZ`
EYVA` T`VeZ`

7 ceY` dV aReZ/_edZ` eYV adUZRSVeVdR_XV`2WkkR ZdaVdWTej Raac` acZReV Rdh V]]Z5ZaV_dZ`X h ZY eYV
R` _Uj` _V`ze]V` V`dVUZRSVeVdZid` ^ VeYZ`X h V dec` _X]j` dVT` ^ ^ V`_UZEYV dVdVRC]Y ZIT]VRceYReZ` eYV d` f
TR]]VU adUZRSVeVdR_XV`dZ`_Z`TR`_eUj` dM`_TeZ` _` ZIR]dV RUj` ` TTf` cZ`X`Z`AcVUZRSVeVd` Zid` f deVRc]j` deRXV
UZRSVeVdZ`WkkR h Z] SV VWTegV Z`_acVdVgZ`X` _` c^ R] S] ` Udf XRC]T` _ec`]Z`

2WkkR fl 48> Z4` ^ SZ`Z`X 2WkkRh ZY` ^ ` UVC` T` _eZ`f` f dX]f T` dV` ^ ` _Z` cZ`X eV TY` _`]` Xj` R]]` h dWc
eYV ^ R`RXV ^ V`_e` WX]f T` dV U` h _ e`]VgV]dadVgZ` f dlj` f`_ReeZ`_RS]VZH VTR`]ZVdR]]j` ScZ`X ^ R_j
aReZ/_edZ`_e` eYV` _`]UZRSVeZ` dR`_XV h ZY` _` Z`_TcVdMU cZ` \` W]j` a` X]j` TV` ^` ZRZ`_` VRTeh VTR` S` eY` ScZ`X
X]f T` dV]VgV]dU` h _` ?` 5` dUf TV eYV Z`_TZUV`_TV` W]j` a` X]j` TV` ^` ZR`Re eYV dR` ^` V eZ` VZH V eYZ` \ R` ^ ` dV
Raac` acZReV`h Rj` e`]ZgV h ZY` RH VdeVc`]ZMdg`]V Zid` T` ^` SZ`V` 2WkkRh ZY` aVZ` UZ]f dV` VRT` _eZ`f` f d
X]f T` dV` ^ ` _Z` cR`_U e` UZaV`_dV h ZY` x`_XVcdeZ` \ dRUZ`_XdR]e` XVeYVcZ`> R_j` aReZ/_edU` _IeT` ^` a]j` h ZY`
eYV` x`_XVcdeZ` \ eVdeZ`_X ac` e` T`]deYVZ`aYj` dZTR`_dVT` ^` ^` V`_UdR`_j` h Rj` Z`

H Yj` dRgV]` f cSVdeh VRa` _` Z`_RSRee]Vf`_eZ]j` ` f]gV R]dV RUj` df WWCdU]` ed` W]` ddVdOH` f]U`_IeZ` ^` R`V
^` dV`_dV`_dV` e` f dV]` f cSVdeh VRa` _` x`cd`VdaVTR]]j` dZ`_TV`_Ze`]ZV]j` ^` VR`_dj` ` f h` _`Ie`_WU` eYV`cd
F`_Wocf`_ReV]j` Wc` ^` R`_j` aV` a]V h ZY` UZRSVeVd`eYV`RUgR`_TV` VZ`WkkR fl 48> TR` ^` V`RV`V`ceYV]` df WWCdU
aVc` ^` R`_V`_eUR` ^` RXVZ5VdaZ`V` eY`Z`LS` eY` TR`_SV` f dMU` e` ^` ^` dV`VRdZ]j` ^` R`_RXV` eYV`UZMRdV`ReR`_j` deRXVZ`_
VRTeRdUZRSVeVdac` XcdVdVdeYV` ^` R`_RXV` ^` V`_e` V`eYV`UZMRdV`SVT` ^` Vd` ^` ^` dV`UZM]Tf`]eZ`AReZ/_e
T` ^` a]Z`_TV` SVT` ^` Vd`h` `cdV`R`_U eYV`UVT]Z`_V`RTTV]VdReVdZH` ZY` 2WkkR fl 48> eT` ^` a]Z`_TV` h Z]] SV
Ud` ^` ReZTR]]j` SVeeVd`T` _ec`] h Z]] SV Ud` ^` ReZTR]]j` SVeeVd`R`_U bf R]Zej` ` W]ZM` h Z]] SV Ud` ^` ReZTR]]j` SVeeVcZ`

7 ceY` dV`_Vh`]j` UZRX` _` dMU h ZY` UZRSVeVd`eYV`RcXf` ^` V`_eWc` 2WkkR fl 48> SVT` ^` VdVgV`_dec` _`XVcZ`H` V
dZ` ^` a]j` TR` _` e` x`_UR`SVeeV`ch` Rj` e` ^` R`_RXV` eYV`UZMRdV` ReacVdV`_eZ`

2 TZ_R]H`dUĀ

H V dY` f]U_ĪeSVdf cacZMU eYReeYZlac` Uf TeZdeYV` f eXc` h eY` W2]WU > R__ĪdXV_Ī dŽ9V h Rd
Z_` gReZVLSz]]R_dR_U^` dV eYR_ Re` f TY def SS` c_tbf R]Zd` WR]] df TTVddM] V_edVadV_Vf adŽ9V
T` f_d]MUĪEeR\V TRcV` WēYV aReZV_eR_U eYV Sf dZ_Vddh]]] eR\V TRcV` VZedM]W 7 cYZ^ ědf TTVddh RdR
Sj ac` Uf Te` WUV]ZgVcZ_X gR]f V e` eYV adŽ9V Sc` f XYe eYV h` d]U eYV Z_df]Z_ af^ a WcEj aV: UZRSVeZ
aReZV_ edf _UVcdR_UZ_X eYV _WU WcRSVeeVcd]f eZ _ e` eYV ^ f]eZ]V URZ]j Z_]VTeZ _deYReadTVUUVU eYV
af^ aŽ

5VTRUVdRX` 2]dRh eYV dRgRXVd` Wj aV# UZRSVeVdRdh V]]Ž9V W]eT ^ aV]]MU e` ef c_YZlac` UZXZ f d
eR]V_ed e` h RdJ_x_UZ_X Rd`]f eZ _Ž9V dRh eYV UVgV] a^ V_e` W` R_j edVRe^ V_edR_U eYV X]RcZ_X
UVxTZV_Tj eYRe dV^ RZ_VU+R edf]j aYj dZ]` XZ] adR_UZ] Z_df]Z_ŽEYV aYRc^ RTVf eZTR] Z_Uf deq` dRh eYV
ac` SJV^ dh ŽEY Z_df]Z_R_U UVgV] aVUR^ j cZRU` WUcf Xde` TZcf ^ gV_eeYV f dV` WZ_df]Z_Ž2] > R__dRh
eYV ac` SJV^ dh ŽEY Z_df]Z_dR_U dRZUĪEH V _WU e` UVgV] a RSVeeVcZ_df]Z_Ī @VT` f adVYV UZUŽ2_UĪYV
XRgV f d 2WkkRŽ

E` R]] ^ VUZTR] ac` gZUVcdZ_ UZRSVeVd]` f dY` f]UYWU 2] > R__ĪdRUGZVĪEeR\V TRcV` WāReZV_ edĀ]: _ VRTe
eYReZd]` f cUf e]k]` f cVeY ZTR] R_U^` dR]` S]ZReZ _ŽH ŽEY eYReRdj` f cXf ZUV]j` f dZ^ a]j TR__ eZ_` dV
eYV VRTed adVdV_eVUYVcdZ_ědRW Z_ eYV _` h]VUXV eYReT _dV_df dTf adV_ej` df aa` aedj` f Ž4f adV_eTRcV Žd
df SdeR_URdUŽ2WkkR ŽdR bf R_ef^]VRa Wch RdUŽ@VT` f adVh VV_T` f dRXV` eYV ad e` T _Uf TeeYVZ: h_
def UZVdŽ5VgV] a eYV URer Wc]` f adV]gVdŽ4YR]]V_XV` f cT _T]f dZ _dŽH V RdV bf ŽEVT _xUV_eh YRej` f
h]] x_UŽ

H V _` h` f cac` e` T]d` f _UddVg]f eZ _Rq ěd` ^ V^ ZXYeVgV_dRj ZcdVd` _dZ]VŽ3f eeY` dV h Y` dRj
df TY eY Z_XdU` d` h ŽEY` f eeYV SV_Vxe` WēYV VRTed ŽEYVj RcdVdVd` _UZ_X e` V^` eZ _` eUReLYRSZe` e
dTZV_TVŽ@f cZ_eVdVdeZdZ_eYV VRTed eR_U eYV SVdea` ddZ]V TRcV WcUZRSeZTd_` eWR]ej e` adTVUV_TVĵ
T` _dV_df d` aZ_Z_ě ca`]ZTR]` cVT _` ^ Z] adVddV dVŽ5` Te` adT _dZUVcZ_X` f cdV T ^ ^ V_UReZ _d^ ZXYe
SV_VxeW ^ eYV RUGZV` WēYV dV` h _VUĪ8Vc` R_ ^ ReYV^ ReZTR_ě4Rc]; RT SZh Y` T` f_d]MU Z_ej Z_X
e` d]gV R UZV Tf]eUZV^ ^ RĪĒ: _gVcěR]h Rj dZ_gVcě D ěZ^ RXZ_VěZV2WkkR YRU SW_ UVgV] aVU xcdě
h` f]UR_j` _VS` eYVch ŽEY R]] eYV` eYVc^ VUZTReZ _dTf adV_ej Z_f dVO